

**The  
Polio  
Vaccine  
Foul-up**

*— See Page 9*



Vol. 2—No. 9

• 401

May 15, 1955

*District 65 Edition*

# **Open Drive To Organize New Jersey**



## **Gas Stations**



AFL Pres. George Meany and CIO Pres. Walter Reuther clasp hands over latest steps towards unity.

## AFL-CIO Merger Closer, Constitution Drafted

WASHINGTON, D. C.—American labor's dream of a united labor movement is near fulfillment. Only formal, official convention action of the AFL and CIO is now needed to create the new merged federation.

That was the result of Washington meetings of the Joint Unity Committee, the AFL Executive Council and the CIO Executive Board, held during a single eventful week beginning May 2. This is the timetable that brought labor unity another giant step forward:

**MONDAY**—After meetings of the Unity Subcommittee and the full Joint Unity Committee, CIO Pres. Walter P. Reuther and AFL Pres. George Meany proudly reported that a proposed constitution had been drafted.

**WEDNESDAY**—The AFL Executive Council tentatively approved the proposed constitution, and scheduled a mid-August conference of all AFL union heads for final ratification.

### CIO Board Okays Moves to Unity

The following statement was adopted by the CIO Executive Board meeting in Washington May 7, 1955:

The CIO Executive Board has enthusiastically and proudly ratified the proposed constitution drafted by the Joint AFL-CIO Unity Committee for the new merged labor organization.

We consider it an historic, meaningful document—a foundation upon which we can and will build a great, democratic labor movement, dedicated to serving our members, their families and our nation.

We shall recommend, to the next CIO convention, that this constitution be ratified, the Merger Agreement implemented, and the new merged federation brought into being.

We have accepted as well the proposal of the Unity Committee on the matter of convention dates. Therefore, the site of the 17th constitutional convention of the Congress of Industrial Organizations shall be Manhattan Center in New York City, and the dates shall be Dec. 1 and 2.

We likewise approve the choice of the Unity Committee for the first constitutional convention of the merged organization in New York City, on Dec. 5.

We heartily congratulate the members of the Joint Unity Committee. The constitution they have drafted is an outstanding document; one well worthy of the great and united free labor movement we shall build together.

With this charter, we shall move forward to a better tomorrow.

**SATURDAY**—The CIO Executive Board, meeting in extraordinary session, overwhelmingly placed its stamp of approval on the constitution and recommended its ratification by the CIO convention. RWDSU Pres. Max Greenberg participated in this meeting.

Only a name for the merged federation remains to be chosen. As Reuther told a crowded press conference, "We are certain we are going to give birth to this baby. We haven't as yet decided what we will christen it."

Meany noted that the constitution included every point contained in the historic Merger Agreement signed on Feb. 9, and Reuther called that document "the cornerstone" of the new constitution.

Summarizing the constitution, the two presidents said:

"It recognizes the equal status of craft and industrial unions.

"It offers a closed-door policy to unions controlled or directed by Communists or other totalitarians.

"It promotes democratic unionism. It recognizes that all workers, whatever their race, color, creed or national origin, are entitled to share fully in the benefits of trade unionism.

"It provides effective remedies for keeping the new organizations free of both corruption and totalitarianism, and for quick and effective penalties against unions which fail to measure up to the high ethical and moral standards which the public has a right to expect of our affiliated organizations.

"It is our belief that this constitution, an amalgam of the best of the CIO and AFL constitutions, is without peer as a fundamental charter for a democratically dedicated labor federation."

Both the AFL and CIO immediately took steps to scrap earlier plans for separate conventions, a month apart next fall in Chicago and Buffalo, and substituted new convention arrangements.

Both organizations are now preparing to hold their separate ratification conventions in New York on Dec. 1 and 2.

The founding convention of the new, merged federation is scheduled to open at the 71st Regiment Armory, Park Avenue and 33rd Street, New York City, on Dec. 5.

CIO's convention will be at Manhattan Center, with the Hotel New Yorker as the convention headquarters.

The AFL will hold an earlier, special convention in Chicago on Aug. 11, to act officially on the recommendation of the Unity Committee for the New York convention.

in  
this  
issue:

N.Y. and NORTHEAST .....	7
THE MIDWEST .....	8
THE SOUTH .....	8
CANADA .....	15
Strikes Around U.S. .....	4
Minimum Wage Campaign .....	5, 6
The Vaccine Foul-Up .....	9
Exclusive Interview With Dr. Paul R. Hawley	11
Movie Reviews .....	12
RWDSU Sportsmen .....	12
You Be the Arbitrator .....	13
Cartoons, Humor .....	14

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# RWDSU General Council Meets in June

A thorough review of the past year's activities will be coupled with the mapping of plans for the future of the Retail, Wholesale and Dept. Store Union

## Kovenetsky Named an Exec. Vice-President

Pres. Max Greenberg has announced on May 2 the appointment of Sam Kovenetsky, president of Macy's Dept. Store Employees Local 1-S, as an executive vice-president of the RWDSU. This appointment, which is authorized under the RWDSU constitutional provision empowering the president to establish additional executive vice-presidencies when required by "substantial new affiliations," is a recognition of the added strength brought to RWDSU by the 8,000-member Local 1-S.

Pres. Greenberg pointed out that the affiliation of Local 1-S, and possibly other groups as well, had been in the minds of the framers of the constitution at the RWDSU convention last May, and that this was actually the reason for such a clause.

Representatives of Macy's Dept. Store Employees Local 1-S will be participating officially for the first time in RWDSU policy-making deliberations at the Council meeting. The local, which voted last month to affiliate with the RWDSU, became a part of the International union as of May 1. However, the local sent 97 delegates to Washington April 19 as part of the RWDSU minimum wage mobilization.



SAM KOVENETSKY

when the union's first annual General Council meeting takes place next month in Washington, D. C., it was announced by Pres. Max Greenberg. The General Council meeting will be held at the Mayflower Hotel June 14, 15 and 16, immediately following a one-day meeting of the union's Executive Board on June 13.

Meanwhile a survey of the response by locals to a request sent out by Exec. Sec. Jack Paley for reports on collective bargaining, organizing, PAC and other activities, indicates substantial progress on all fronts. Discussion of these reports will be conducted on a region-by-region basis, and will occupy an important place on the agenda.

The General Council is composed of the union's top officers, 30 Executive Board members and 64 additional Council members, representing every area and major section of the union. Between conventions of the RWDSU, which are held every four years, the General Council is the highest policy-making body of the union. According to the RWDSU constitution, it must meet once a year.

Also slated for an important spot on the Council meeting agenda is the question of the forthcoming AFL-CIO merger, and its effects on the RWDSU. Discussion will center on plans to build the union in the months ahead, immediately prior to the merger convention of the two organizations, which is scheduled to take place next December in New York City.



PRES. MAX GREENBERG

## N. J. Gas Station Drive Launched

NEWARK, N. J.—Gasoline station workers in the State of New Jersey are responding well to an organizing campaign, it was announced by Irving Rosenberg, Director of the Retail Union of New Jersey. As part of the Union drive to sign up all unorganized retail workers, as reported in the May 1 issue of the Record, gasoline station attendants throughout New Jersey are being approached and many have already signed cards.

Within a short time after the drive started, the Garden State Retail Gasoline Dealers Association, Inc., an organization of 7,000 employers, recognized the Retail Union as the bargaining agent for its workers and signed a contract establishing a minimum wage of \$1.25 per hour, a \$2 per week increase and a forty-eight hour week.

A Fact-Finding Board was set up by the union and association which will study the conditions of the workers and bring in recommendations by Sept. 15, 1955, as to wages, holidays, health and welfare, pensions, vacations, and other benefits.

"Conditions in the industry are deplorable," Rosenberg stated, "with average wages ranging from 75 to 85 cents per hour, and 60 to 70 hours of work a week as the general rule. What we have gained so far represents a tremendous improvement for these exploited workers, but we intend to continue pressing for more gains so that gas station employees will be able to maintain a decent standard of living for themselves and their families."

A team of organizers has been assembled to continue the drive, under the direction of Frank Meloni, assemblyman from Camden County and an International Representative of the Retail, Wholesale and Department Store Union, CIO.

Support of the drive has already been voiced by the New Jersey State CIO Executive Board. Meeting at Rutgers University on Saturday, April 30, the Board unanimously adopted a resolution supporting the campaign of the Retail Union of New Jersey to organize the thousands of gasoline station workers in the State.



CONTRACT SIGNING in N. J. gas station organizing drive brought together union and association leaders. Seated, l. to r., Dir. Irving Rosenberg of Local 108, and Anthony Vitolo, president of Garden State Gasoline Dealers Association. Standing, are Int'l Rep. Frank Meloni, '108' Exec. Vice-Pres. Meyer Meyers, Henry H. Saltzstein and Anthony Bartone, officer of the Association.

## Gas Station Wage Pact

New Jersey Retailers, CIO Union Agree on \$1.25 Minimum

The New Jersey Retail Union of New Jersey and the Garden State Retail Gasoline Dealers Association, Inc., have agreed to a \$1.25 minimum wage for a 48-hour week, 60 to 70 hours of work a week, and a \$2 per week increase. The members of both organizations are members of the association. The association claims a membership of 7,000.

"The wages and conditions under which gasoline station workers are the worst I have come across in my many years in the labor movement," Irving Rosenberg, director of the Retail Union, said today. "Sixty and 70 hours of work each week is the general practice and the workers average around 75 cents to 80 cents per hour."

## Gas Station Drive Backed

State CIO Board Votes Approval of Action by Retail Union

Staff Correspondent  
NEW BRUNSWICK—The executive board of the New Jersey State CIO voted yesterday to support the Retail Union of New Jersey, CIO, in its drive to organize gasoline service station workers in the state.

Following receipt of a report on the drive by Irving Rosenberg, director of the Retail Union, the board declared that it was convinced that "this organizational drive will be conducted vigorously and in the best traditions of the CIO."

The New Jersey State CIO Council, the statement concluded, "supports the campaign to bring under the protection of CIO contract the exploited workers employed in New Jersey gas stations."

# Labor News Roundup: MILITANT STRIKES AROUND COUNTRY MEET EMPLOYERS' UNION-BUSTING

Arrogance and viciousness by employers mark several important strikes of CIO and AFL unions. RWDSU Pres. Max Greenberg calls on all locals of our International Union to support these strikes,

and especially the telephone strikers in the Deep South, who have appealed to RWDSU for critically needed funds. Send contributions to RWDSU, 132 W. 43rd Street, New York 36, N.Y.

## Alabama Governor Blasts Southern Bell Co. in Strike

ATLANTA, Ga.—The strike of more than 45,000 CIO Communications Workers against Southern Bell in nine Southeastern states has entered its seventh week.

Major issue of this bitter walkout is the insistence by the company on a no-strike clause. CWA has consistently offered to agree to such a clause provided the company would consent to binding arbitration of disputes arising out of the contract. This Bell has stubbornly refused to do.

The Union has offered to submit the entire dispute to arbitration, but the company adamantly refuses.

Irony of the situation is that Southern Bell is demanding from the Union conditions which they have not even suggested in any other part of the country.

The arrogance on the part of the Southern Bell Telephone Company caused Governor Folsom of Alabama to say the following at his weekly press conference on May 2:

*"When I met with two other Southern Governors in Atlanta recently, in an effort to settle this strike, we got little true cooperation from the telephone representatives. The Telephone Company is the largest, most monopolistic group in the world. When a group gets as powerful as the AT&T it should become some sort of public corporation. It is already more powerful than the Governor, and it will soon become more powerful than the President. Let me emphasize, a legal monopoly is not a private enterprise; it is a public enterprise."*

*"I feel sorry for the poor little old fifteen-billion-dollar telephone company. I am solid worried about them, and my heart bleeds for them. If this telephone strike isn't settled before long I intend to ask the legislature to pass a seizure law, similar to the one now in effect in Missouri, whereby the State takes over a public utility if it is on strike. I expect to recommend such a law to the Alabama legislature somewhere down the line during this present regular session which opens tomorrow."*

## 23,000 Textile Workers Strike Against Pay Cut

AUGUSTA, Me.—Some 23,000 textile workers in four New England states have been on strike since early April to resist cuts in wages and fringe benefits averaging 10-cents-an-hour.

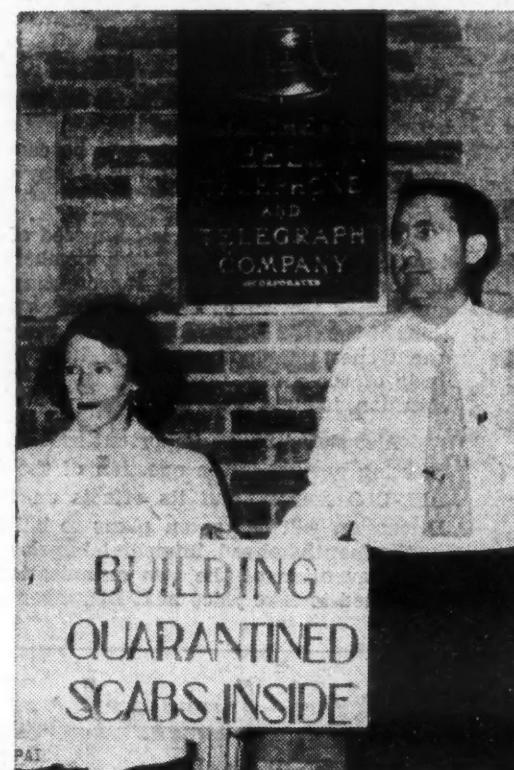
The Textile Workers Union of America, CIO, demanded that the companies, instead of slashing pay, return to the workers the 6.5 per cent cut which they imposed in 1952.

When the strike deadline neared the Union eased its requests, asking merely that the present contracts be renewed. Thirty-seven mills consented to the renewals but 23 held to their pay-cutting demands.

Wage scales in the struck plants average only \$1.30 an hour. The Union claims that any reduction in the pay would bring the New England workers below the rates of Southern competition.



THE NEXT GENERATION joins CIO textile picket line: With their fathers striking against a proposed wage cut, these children mass with their picket signs in front of Pepperell works in Biddeford, Maine.



STRIKING COMMUNICATIONS WORKERS "Quarantine" Southern Bell: These CIO-CWA pickets have declared a "quarantine" against scabbing supervisory personnel in front of the Southern Bell Telephone Co. at Salisbury, N.C.

## 1500 La. Sugar Workers Hit Bricks in Wage Fight

RESERVE, La.—Some 1,500 members of CIO's Packinghouse Workers hit the bricks in a running battle with Godchaux and Colonial Sugar Company over a 14½ cent an hour wage raise.

The sugar strike takes place in the heart of the most reactionary and anti-union belt of the nation. Last year, agriculture and sugar workers suffered a major defeat in this farm region in their fight for a decent and livable wage.

Sugar cane growers and farm produce men utilized the Republican Administration's interpretation of the anti-monopoly act in order to break the agricultural workers' strike.

CIO and AFL in Louisiana united in a solid front in an attempt to break through this solid wall of anti-unionism. Violence was the order of the day as strikers received severe beatings from owners' wide-ranging goon squads.

The Packinghouse strike erupted into violence in its earlier stages. Shots rang out early at the home of a foreman of the Godchaux and Colonial Sugars Company. A slug was fired through the window. No one was injured.

## Job Loss Is Key to Strike At Sperry on Long Island

NEW YORK.—Some 9,300 CIO Electrical Workers rounded out the second week of their strike against Sperry Gyroscope Co. in seven Long Island plants, fighting mad over the issue of layoffs due to subcontracting.

Negotiations are continuing with the aid of federal and state mediators.

Scores of strikers were hurt in the early days of the walkout when company supervisors tried to break through the lines by running down pickets with their cars. But the strikers forced the company to close down.

At stake is a union demand for 11 cents an hour in wage increases, plus another 7c in fringe benefits, as against a company proposal for a 12.2c package to be spread over a proposed three-year contract.

But the major issues have little to do with the length of the contract or the immediate money settlement.

The union points out that two years ago it had some 12,000 members working at the complex of Sperry plants at Lake Success, L. I., and at MacArthur Field, some 40 miles away. Today, in spite of a continued high level of defense production—Sperry is one of the nation's major manufacturers of radar-control devices and guided missile controls—it has only 9,300 working.

The loss of some 2,700 jobs, IUE says, is due entirely to Sperry's policy of subcontracting out work that could be done in its own plants.

As an example of what is happening, the union said that a few weeks ago 10 Sperry workmen were laid off in the lathe department. That same week, 75 jobs were subcontracted by Sperry—jobs that would have made the layoffs unnecessary if the company had kept the work in its own plants.

"That same thing is happening in every other department, too," a local member said.

Another issue that has the IUE members up in arms is that Sperry is arbitrarily transferring workers from one plant to another, causing some of them to travel as much as 80 miles a day to and from work with no means of appealing such transfers.

Management is also not giving enough weight to seniority in promotions to better jobs, IUE said.

Key to the seniority grievance is that the union wants the present seven-year period required to establish plant-wide seniority reduced to four years, and a general tightening up of seniority rules on promotions.

In the fringe money issues, the biggest is Local 450's demand that Sperry pick up the entire tab for the employee pension plan, instead of just half as at present.

## Boston Mutual Ins. Strike Entering Third Month

BOSTON.—A colorful strike of 350 agents of the Boston Mutual Life Insurance Co., members of the AFL Insurance Agents, is moving into its third month. Involved are members in four New England states.

The walkout was precipitated by the firing of 22 agents when they protested the arbitrary firing of another agent. After the strikers were out they decided to make the new contract a major issue. Pay cuts last year are also an issue. The union, although certified last November, still has no agreement with the company.

Each day a horse and buggy are driven through Boston's streets to remind the staid citizens that the Boston Mutual has offered them "Horse and Buggy Wages." Recently a mass picket line of 350 strikers followed the buggy around the company building. They had a parade permit.

Names of more than 25,000 Boston Mutual policy holders have been collected on petitions asking for a fair settlement with the IAIU. These were sent to Mass. Gov. Christian Herter who, in turn, packaged them on the day of receipt and sent them to BM President Everett Lane.

In addition to extensive help from the Teamsters, the strikers have also been greatly aided by the CIO Insurance Workers. IAIU President George L. Russ had high praise for their help.

"The strikers must be receiving as much as \$2,000 a week from the CIO union and Hancock agents, members of the CIO unions. They could not give any warmer support to our strike," he said.

# Minimum Wage Fight Nears Showdown Stage



RWDSU DELEGATES, shown leaving Capitol after minimum wage mobilization April 19, saw more than 100 Senators and Representatives.



**Paul Omear, Marx Toy Local 149, W. Va.:** Our local's legislative committee chairman, Harry Ott, who was one of five delegates from our local, feels that this session of Congress will do better than the President's 90-cent recommendation, and with enough pressure from the people, including RWDSU members, we will get the full \$1.25 minimum we're fighting for.



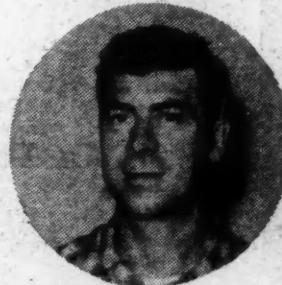
**Ann Pelletiere, Stern's Dept. Store Local 5, N.Y.:** I enjoyed the chance to see and speak to the congressmen and senators. We in department stores have a particular interest in winning a \$1.25 minimum wage. The most important thing now is to follow up our visits by writing to our congressmen and continuing the pressure.



**Marie Hedges, American Tobacco Local 15, S. Car.:** The senators and representatives we saw in Washington last month were surprised and impressed to see so many of us coming such a long way to speak to them about raising the minimum wage. We in the South, both white and Negro, have the most to gain from a raise in the minimum wage. All of us in Local 15 will keep on speaking up for it in letters.



**Salvatore "Muzzy" Perla, Plastics Workers Local 61, Mass.:** Our New England delegation visited quite a few members of Congress, and we found that they listen when you show you're determined to get them to pass a higher minimum wage. In our section of the country, even so-called higher paid people don't get what they should on account of the low rates paid generally in other industries as well as some of our own shops.



**Vernon Ulery, Dairy Workers Local 379, Ohio:** We talked to a couple of congressmen and senators, and even where we got just a lot of windy words they had to finally promise us something in the way of a higher minimum wage. We should keep letting them know we're watching their votes on this minimum wage law when it comes up.

**W**

HEN 650 delegates left Washington after participating in the union's Minimum Wage Mobilization April 19, they knew they had done a good day's work in lobbying for improvements in the federal minimum wage law. But they also knew that a lot more remained to be done if labor's goals of a \$1.25 minimum and extended coverage are to be achieved.

The time of decision is drawing close. Senate hearings on proposed changes in the law, at which Pres. Max Greenberg testified last month, ended May 13. Now the Senate Labor Committee will make its recommendations. About the middle of June, the House Labor Committee will begin its hearings. It is hoped that the Senate, and possibly the House as well, will vote on the bill before Congress takes its summer recess.

Washington observers feel there is a good chance for passage of amendments substantially higher than Pres. Eisenhower's recommendation of a 90-cent minimum. Democrats, except for some Southern reactionaries, are almost solidly lined up for at least \$1, and many support labor's demand of \$1.25. Many Republicans too feel 90 cents is inadequate, and will vote for more. Surveys made by unions, like the one printed in the last issue of *The Record*, support these estimates.

The good response received last month by RWDSU delegates—five of whom are quoted on this page—has to be followed up by every union member. Write to your own Senators and Representatives. Fill out the coupon below, and mail it NOW to Sen. Lister Hill, Chairman of the Senate Labor Committee. See your Congressmen at home. Keep up the pressure and we can win this fight!

Hon. Lister Hill, U.S. Senator  
Senate Office Bldg., Washington, D.C.  
Dear Senator Hill:

I strongly urge your committee to recommend \$1.25 minimum wage and broadening of coverage, especially for retail and food processing workers.

Name .....

Address .....

City ..... State .....

For employers' views on \$1.25 bill, turn the page →

# Answering Retail Bosses on Minimum Wage

One of the leading publications  
**Women's Wear Daily**  
THE RETAILER'S DAILY NEWSPAPER

At a Senate Labor subcommittee hearing, groups including the National Retail Dry Goods Association, the American Retail Federation and 11 State retail organizations hammered away at proposals that stores lose their present Wage-Hour Act exemption.

The retail spokesmen contended that retailing today, as in 1938, when the law was passed, remains essentially local in flavor; that the Federal Government has no right to usurp State prerogatives over legislating in the minimum wage field for the industry; and that removing the exemption would injure thousands of smaller retailers.

The retail organizations were challenged repeatedly by subcommittee chairman Paul Douglas (D., Ill.), who suggested that, in advocating State sway over retail wage minimums, the associations were "just passing the ball." Senator Douglas explains that he knew of no instance in which a national or State retail association had favored enactment of a State minimum wage law. Several of the retail witnesses, including ARF president Rowland Jones, Jr., either said they were "not competent" to discuss this or else agreed they also opposed State retail wage statutes for various reasons.

Mr. Jones told the subcommittee "utter confusion" would result if legislation covering only a part of the retail industry were enacted.

He said that many newly covered stores would be forced to revamp their wage structure by increasing rates and that the best available personnel in town would gravitate from non-covered to newly covered stores.

"The non-covered stores will be forced to match the rates of the covered stores," Mr. Jones said. "If they do not make up their minds to do it immediately, they face the permanent loss of their best employees and of their sales volume."

#### Terms Issue Local Matter.

Mr. Jones insisted that regulation of retail wages and hours was a local matter; that pending bills for broadening coverage to retailers are indefensible and would disrupt a vital industry without aiding retail employees.

George L. Stearns, president and general manager of L. L. Stearns & Sons, Williamsport, Pa., speaking for NRDGA, who argued for State jurisdiction over wages and hours, conceded that he personally would object to enactment of a State retail wage-hour law in Pennsylvania. He felt such a law would be impractical and unwise in view of the State's diversity of industry and the effect this has had on retail operations.

#### Sees Major Upheaval.

At the same time, Mr. Stearns told the Senate subcommittee that even a 90-cent wage minimum, applied to retailing, would cause a major upheaval by necessitating a general advance in retail wages to maintain present differentials along the line, from marginal retail employees on up the scale. Such an

Last week saw a steady stream of employer witnesses urging the Senate Labor Committee to do nothing about the Fair Labor Standards Act—except possibly to repeal it. For the most part, the testimony sounded like a broken record. Witness after witness warned about the dire consequences which would result from any increase or extension of coverage. All of them raised the phony cry of "states' rights"—but they had to admit that they also opposed state minimum wage laws.

Here's a report from a trade paper on the employers' testimony, with some union answers.

Retailing may be "local in flavor" but it's big business in actual fact. "State prerogatives" sounds dandy, but only 20 states have wage laws covering retail workers—and these have minimums as low as 50 cents an hour and less. Removing the retail exemption may "injure" some retail companies paying starvation wages—but it would certainly benefit low-paid workers, and that is the stated purpose of the federal minimum-wage law.

Unions agree that "confusion" might result if the law covers only part of the retail industry—as it does now—so why not cover all of it? Sure, Mr. Jones, employees will want to work for higher wages, and non-covered stores will be under pressure to match the wages paid by the covered stores. That's why a federal minimum wage law was passed in the first place: to put a floor under wages and to put an end to sweatshops in all industries.

The argument that a minimum wage law would disrupt an industry is nonsense—the same kind of nonsense that has been handed out by employers about every piece of social legislation ever passed. As to whether it will aid retail employees—how about asking them? Retail employees want a \$1.25 minimum—and want to be covered.

A general advance in retail wages sounds like a fine idea. If that is what the minimum wage law will do, it's another good argument for extending coverage to retail employees. The fact is that retail wages have not kept pace with retail profits, nor even with wages in other industries. In 1932, retail wages averaged \$20.71 a week, compared with \$17.05 for factory workers. By 1954, the average factory wage was \$71.64, while the retail average was only \$56.87.

## Syrup Local Members Press for Increase

NEW YORK CITY—Nearly 150 workers in syrup distributing firms went back to their shops after a membership meeting early this month to press the employers to meet their demands in negotiations for a new contract. Local 193 Business Manager Jerry Fischer reported.

A report by Fischer described the employers' no-offer stand at the first negotiating session April 27. Contending that business was poor, the employers, through two associations, have thus far refused to give any wage increase and insist instead on signing a contract "as is" for another year.

The workers, meanwhile, are taking their case directly to the individual employers in the shops. Key demands are a substantial wage boost, a pension plan, \$2 additional employer payment for improved welfare benefits and additional holidays with pay.

Fischer said another meeting with the employers was due in a few days. The negotiating committee, in addition to Fischer, includes Jerry Edelman, Bill Corbett, Danny Kantor, Sam Goldman, Charles Levitt, Frank Finely, Leo Freedman, Louis Dickert, Louis Toback, Al Sachs, Fred Sosa, Manny Aronds, Thomas Guerra, Murry Blazer and Bill Blerer.

## 7 to 17c at Buffalo Firm, Plasteron Wall Board Co.

BUFFALO, N. Y.—Thirty workers at the Plasteron Wall Board Co. have won a new contract with wage gains ranging from seven to 17 cents an hour, Int'l Rep. Thomas Evans reported.

The pact runs for one year and has a reopen after six months. Wage increases are seven cents an hour across the board, with an added 10 cents for truck drivers. The negotiations also resulted in better rates to be paid crane operators while they do repair work on the crane.

Evans pointed out that the Plasteron workers have enjoyed guaranteed year-round employment and wages for the past six years. He said that when production slows down the workers are kept busy with maintenance of plant and grounds and even put in time on the employer's farm at regular plant wage rates.

The negotiating committee included Evans and Local 1231 Pres. Ed Reiss, Sec. Leo Bonds, Treas. Robert Brown and Trustee Robert Ferguson. The firm was represented by Sales Manager L. H. Eddy, Plant Supt. Harry Luther and Asst. Supt. James Seitz.

## District 76 in Philly Names Al Brown Pres.

PHILADELPHIA, Pa.—Pres. Al Brown of District 76 was re-elected to the top post of the District in union-wide balloting March 15, the newly elected recording secretary, Marvin Drossner reported.

Others named to two-year terms included first and second vice presidents Sy Goldman and Morris Krenitz, respectively, and Louis Green, secretary-treasurer.



"I've been with you six months Mr. Beetham; I've worked hard, never been late, never missed a day. I think I should feel free to ask a question. When's pay day?"

## New York & Northeast

# \$2-\$4 Raises in District 65 Direct Mail Pact

NEW YORK CITY—District 65's contract campaign for 1955, involving close to 20,000 members, got a substantial push with a settlement covering 2,000 members in 38 association shops of the Direct Mail industry, Organization Dir. Bill Michelson announced. Additional settlements were reported with such companies as Arthur Beir Textiles and London Records Co., among others. The number of members now covered by settlements is over 6,000.

Virtually all other groups are in negotiations or arbitrating their contracts, among them Revlon Cosmetics with 600 employees, the Lerner Shops home office and warehouse, employing 1,000, and the Gimbel's and Stern Bros. department stores.

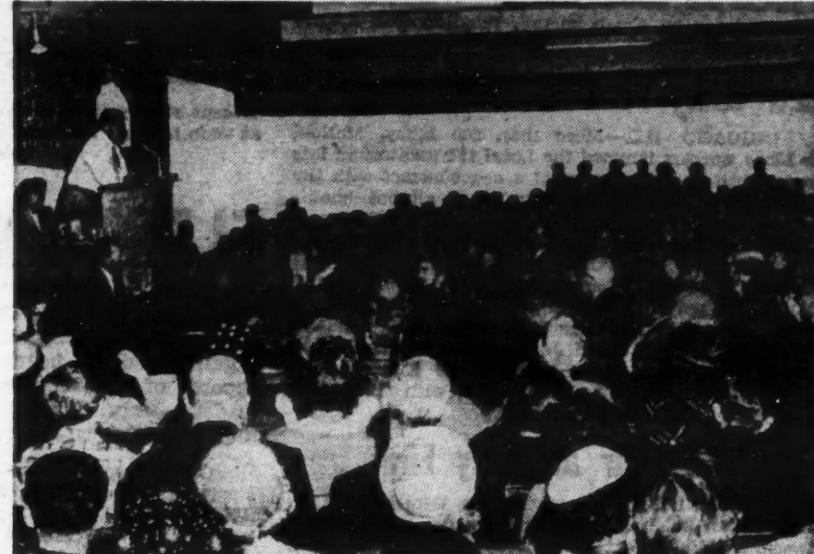
### All Employees Covered by Pact

The new Direct Mail contract calls for increases of \$2 for unskilled workers, \$3 for the skilled machine men and rate increases for piece work inserters equaling \$4 a week.

Another improvement won is the inclusion of all employees, regardless of the number of hours they work, under the contract as union members. Until now workers who put in less than 20 hours a week were exempt from union membership.

The negotiations, which began last November, were led by Michelson, with a committee headed by Organizer Frank Patten and Local Chairman Jim Ward. The contract was brought before an arbitrator, but agreement was reached by the parties and it became unnecessary to continue the arbitration.

The settlement calls for an extension of the contract until 1957 with a reopen after a thorough discussion. Negotiating committee members were Local Vice-Chairman Jeanne Bachman, Sec. Hattie Young, Renee Feldman, George Sheikler, Aaron Cohen, Lloyd Bolling, John Trifonetti, Max Grill, Ralph Passman and



STANDING ROOM ONLY was the rule when 800 Direct Mail members of District 65 voted on new contract. Org. Dir. Bill Michelson, at rostrum (left), chaired meeting Dan Tamborelli, in addition to Michelson, Ward and Patten.

The Direct Mail Local membership, in a jam-packed meeting at the '65' Center, voted for the settlement in a closed ballot after a thorough discussion. Michelson said the workers consider the settlement a fine one, the point being made during their discussion that in just a few years the minimum have been brought up from \$30 to \$46 a week for unskilled categories.

Many speakers at the meeting, however, emphasized the great need to organize the rest of the industry and eliminate the serious threat the unorganized shops present to the future progress of 65ers in Direct Mail. It was emphasized, too, that opportunities for organizing in the industry are ripe.

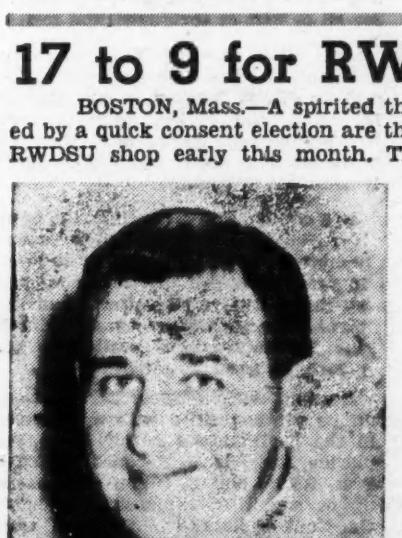
## RWDSU Ends '563' Administratorship

# Members of Suspended Locals Act on Reports

NEW YORK CITY—The restoration of four locals which were taken over by the RWDSU last fall as a result of charges of unethical handling announced by Pres. Max Greenberg to its members at a meeting held last month, following completion of the investigation conducted by the RWDSU-appointed administrator, C. Dale Buckius, and a team of auditors led by Norman Dorfman, C.P.A.

Local 563's meeting, which was addressed by Organization Dir. Alvin E. Heaps, heard comprehensive reports on the results of the investigation. These, while they confirmed the fact that there had been no dishonesty or mishandling of funds by the local's officers, did show a certain amount of laxity and negligence in the operation of the '563' welfare fund. Upon the recommendation of the auditor and administrator, these had already been corrected.

At the meeting, a letter addressed to RWDSU Pres. Max Greenberg by a top-ranking official who participated in the New York State Insurance Dept. investigations of union welfare funds was read to the members. The letter, dealing with findings in the case of Local 563, drew conclusions that confirmed the findings of the RWDSU's own investigation—that is, that there had been some laxity but, the official said, "I would state most emphatically that there was no evidence or belief as to the existence of any larcenous or criminal conduct."



JOSEPH HONAN

'563' have been revamped and brought up to date, and proper administration of their welfare programs has already resulted in substantial gains for their members.

The RWDSU administrator in charge of Local 923 is Sec.-Treas. Martin C. Kyne, while Alvin Heaps performs the same function in '377'. In Local 394, RWDSU Comptroller Nat Zirkin has been acting as administrator since the resignation due to ill health of Vice-Pres. John V. Cooney.

## 17 to 9 for RWDSU in Boston

BOSTON, Mass.—A spirited three-week organizing campaign followed by a quick consent election are the ingredients which added up to a new RWDSU shop early this month. The shop, Canteen Co., voted 17 to 9 for RWDSU.

Organization of the firm, which operates vending machines, was led by New England Joint Board Pres. Joseph Honan and Rep. Hugh McCaffrey with the aid of rank and filers Edward Ryan and Arthur Reynolds of Local 513.

The Canteen Co. workers were scheduled to meet soon to work up their demands, and it was expected negotiations would start immediately thereafter. The shop has named its negotiating committee, which includes Milton Savas, John Heaney, Robert Lawton, Frederick Russell, Edward Dasey and Herbert Morris.

Elsewhere in New England, Honan reported continued progress in the campaign to organize the Boston Store in Providence, R. I. and other retail and department stores in that area. The New England Joint Board is also continuing its drive to sign up employees of the R. H. White Dept. Store branch in Worcester, Mass. The firm's main store in Boston is under contract with the union.

## The Midwest

### Marx Toy Talks Coming

GLENDALE, W. Va.—Close to 1,000 members of Local 149 are making preparations for contract negotiations to be held with the big Louis Marx Toy Co. soon. Among a comprehensive list of demands they've acted on are weekly wage increase of \$10, a minimum rate of \$1.50 an hour, improvements in job classifications, a pension plan, hospitalization, surgical and sick benefits paid for by the company, vacation and holiday improvements.

### New Libby Pact Ratified

CHICAGO, Ill.—More than 300 Libby, McNeill & Libby workers jammed the Local 194 auditorium late last month to act on terms of a new contract with the famous food packing company. They all but unanimously approved a two year pact providing five cents an hour for production workers, increases ranging from nine to 12 cents for skilled workers, four weeks' vacation after 25 years' service and other improvements. There is a reopen after a year. Committee members were Libby Div. Dir. Mike Werniak, Div. Sec. Martin Anderson, Chief Steward James Moore, Clyde LaRue, Clarence Sprecker, Annie Long, Saddle Knutson, Eva Clement, Revis Wright, Lovett Bibb, with '194' Exec. Vice-Pres. George White.

### \$1.70 an Hour at Cincy Firm

CINCINNATI, O.—Average wages were brought up to \$1.70 an hour as the result of a new contract between Local 258 and Institutional Industries, Inc., a medical supply house, Int'l Rep. Charles Hess reported. The 50 employees okayed the two-year pact early this month. It calls for a wage reopen after the end of a year plus increases of five cents across the board, two weeks' vacation after five years' service, time and a half for Saturday work, and other changes for the better.

Union negotiators were led by Hess and included Pres. Sam Stacy, Vice-Pres. Art Troescher, Sec.-Treas. Frank Uphus, Rec. Sec. John Case and Chief Steward Alonzo Bryant.

### 1000 in '194' Credit Union

CHICAGO, Ill.—Sarah Bell of the Campbell's Soup plant's carrot department and Local 194 was feted and gifted earlier this month when she became the 1,000th member to join the Local 194 Credit Union.



Recent victory in Ohio organizing drive was scored at Wiseman Dairy in Crooksville. Employees are addressed at shop meeting following election by Committeeman Walter Tharp. Photo at right shows Tharp and fellow volunteer organizers Joe Wilson, Pete Van Atta and Bill Aichele.

## ELECTION WINS SPARK OHIO DRIVE

COLUMBUS, O.—This state's RWDSU members are continuing to make progress in their organizing drive, begun in March, according to reports of further successes from the drive's leaders, Jerry Hughes, state RWDSU director, and Gene Ingles, International Representative.

Of the shops contacted and signed up in the earlier stages of the campaign, several have won their first RWDSU contracts, while others have just completed balloting for RWDSU as the union of their choice. Altogether about 275 workers are involved thus far.

Among those who recently went to the NLRB polls are the employees of the cafeteria at the Good-year plant in Portsmouth, who voted unanimously last month to join RWDSU. Negotiations with management, the Slater System of industrial cafeterias, are due to start shortly. In Sandusky the 40 Rieger Hotel employees, signed up by Int'l Rep. Ed Rosenhahn, will also soon go into contract talks as a result of an election victory for RWDSU last month.

Meanwhile, the maintenance department of the City Ice and Fuel Co. in Columbus, numbering about 25 men, will cast their ballots in a labor board vote May 17. The drivers and inside employees are already members of Local 379.

The second dairy organized in the current campaign will enter negotiations for a contract soon. The workers at the Wiseman Dairy voted for RWDSU 19 to 3 early this month. The plant is in Crooksville.

In Mansfield the drive is aiming at one of its biggest targets, the Page Dairy with about 100 employees. Several workers have already signed up and prospects are good, Ingles said.

Meanwhile, the Akron Co-op supermarket employees, all 50 of them, struck the store for a few hours last month and won reinstatement of Maxine Eggers, with full seniority and back pay. Miss Eggers was summarily discharged in March for alleged refusal to accept an assignment outside her regular line of work. Weeks of discussion passed, in which the company flatly refused to put Maxine back on the job although it was repeatedly pointed out that the store manager had reneged on a long standing agreement to work out disputes on the spot.

The case went to arbitration when the grievance procedure was exhausted. The arbitrator ruled adversely. On getting the arbitrator's decision the workers angrily refused to go to work until top management stepped in, overruled the store manager, and reinstated Maxine Eggers.

## The South

### Wage Increase Issue in Tenn. At Grocery Wholesaler

MEMPHIS, Tenn.—The newly organized Clayton-Brown wholesale grocery company, after four negotiating sessions for a first RWDSU contract, continued to hold out on a wage increase although agreeing to a number of other contract demands, Regional Dir. Harry Bush reported.

After the first two conferences the workers began strike preparations in the face of company refusal to consider vacation and wage improvements. With the intervention of Federal mediator Frank Miles the company agreed to one and two week vacations and a check-off provision.



"Nothing we can do about it.  
It's their lunch hour."

## Va. Locals Organizing, Socializing

SUFFOLK, Va.—The growing strength of RWDSU in Virginia, based on Local 26 in this city, is being reflected in a number of activities involving many members, '26' Pres. Leroy Harris reports. Including social and organizational activities, they involve long-time members of the union as well as newly organized people.

Through the State CIO Council contact was developed with the workers in the Rockingham Poultry Co-op in Richmond, and a campaign led by Int'l Rep. Henry Hamilton has in a few weeks resulted in the signing up of 52 of the 53 employees at the poultry dressing firm. Meetings have been held at State Council headquarters, and already most of those signed up have demonstrated their aim to be RWDSU members by paying for all or part of their initiation fees.

Local 27 in Newport News, the sister union of '26', has filed for certification, and an NLRB hearing is due May 16. Meanwhile the workers meet regularly to plan for negotiations after the labor board election, which they are completely confident of winning.

In Franklin, Va., meanwhile, the newly organized workers in Pretlow Peanut numbering about 180, continue to meet in preparation for an election ordered by the NLRB for November, when the plant opens for the season. In addition the Pretlow workers participate regularly in Local 26 activities.

Back in Suffolk, Local 26 has wound up its contract drive with a settlement in the big Planter's Peanut plant, employing about 1,700. Negotiations led by Pres. Harris and Hamilton were backed up by a spirited demonstration outside the plant of close to 700 Planter's workers when the employer balked at giving a wage increase. The talks were concluded with a settlement providing wage boosts of two cents an hour and an important change calling for promotional opportunities for workers within their departments. Until now the employer often went outside the plant for people to fill higher paid jobs.

Rates at Planters are now \$1.07 an



PROUD GRADUATES are these stewards of Local 26, Suffolk, Va., who recently completed first stewards' training course given by union. Graduation was marked by social affair at union headquarters, attended by more than 350 members and guests—and a fine time was had by all.

hour for men and \$1 for women. Men's rates in the more skilled jobs range up to \$1.78.

The Local 27 members at the Chesapeake Bay Frosted Foods Co., meanwhile, called off their seven-week strike for a first RWDSU contract and higher wages

than the 55 and 60 cents an hour they had been earning. Charges of unfair labor practices have been filed with the NLRB to force the employer to obey the law and negotiate a contract with his employees, who voted for Local 27 more than a year ago.

# Security Plan:

# Quarterly Report

## **65 Security Plan Benefits Totaled \$591,159 During October, November and December 1954**

**Benefits Include \$331,349 Paid To 1,695 Members Listed In This Section, Plus \$259,810 For Medical Care Benefits.**

Vincent Tessitore	146.80	John Montelione	47.25	Patrick Lanzl	450.64	Harry Moody	328.50						
A. Threadgill	218.00	Joseph Montelione	125.70	Anthony Lombardi	258.80	Frances Peterson	4.75						
Lucille Ward	125.00	Jesus D. Mora	518.40	Andres Lopez	180.00	Irving Plotkin	64.25						
John Webster	33.00	Sam Moesey	100.00	Paul Mateyons	88.22	Lucine Prentiss	8.57						
Anna Wechsler	102.60	Henry Day Motley	483.00	Thom McGrath	1,330.45	Albert S. Reinhers	108.30						
Frances Weisberg	25.00	Nicholas Padia	78.00	Frank Mych	52.54	Lillian Riegler	71.10						
Diane Wheeler	25.00	Jessie Patterson	107.25	Raul Nasario	529.60	Arnold Rodrigues	79.40						
Mable Wilkes	72.38	John Payton	7.25	Manuel Ortega	56.84	Ross Rotteman	92.84						
Edward Williams	78.16	Joseph Pecci	52.25	Isabelina Pacheco	273.50	Audrey Ryan	25.00						
S. Bowley-Williams	141.00	Henrie Pellegrino	710.95	Karl Pfeifferling	42.84	Max Sapan	321.00						
Onnie Wilson	192.22	George Peiser	186.00	*Willie Powers	1,931.54	William Schneider	10.00						
*Mildred Wynn	1,780.00	Angel N. Peres	81.25	Ferdinice Recinos	61.50	Lila Shames	92.84						
<b>CORRUGATED</b>													
Leon Adams	62.51	Thomas Peres	262.25	Frank Reillie	100.00	Arlene Solomon	142.80						
Frank Alkins	292.85	Marina Perrone	272.50	Ramon Rodriguez	20.84	Ewald Stark	38.00						
Manuel Aleixo	60.00	Chester Perry	174.70	Louis Rosenberg	83.94	Michael Steikar	108.80						
Frank Alleva	100.00	Henry Preiss	260.71	John Ruskin	214.79	Luis Torres	11.07						
Manuel Alvarez	13.34	Robert W. Purkes	154.00	John Smith	100.00	Florence Urias	25.00						
Joseph Andino	87.00	Angelo Quinones	125.00	Oliver Tarrt	284.00	<b>RETAIL T.V.</b>							
Ralph Andino	43.25	Israel Quinones	45.00	William Tate	64.29	Harriet Abramowitz	4.80						
George Arguia	100.00	Juan Ralavera	108.00	Charles Tedesco	25.31	Dominic Acosta	11.80						
Frank Auguilaro	60.12	Antonio Ramirez	14.28	Prospero Vasquez	100.00	Mario Agen	185.23						
Ernest Banks	242.00	Charles E. Ramirez	62.44	Jose Velez	203.00	Edgar R. Aguilera	287.50						
Louise Barbaner	214.97	Sam Ravick	1,980.00	Charles Wieszkor	126.28	Irwin Arlits	30.00						
Sidney Barletto	110.00	Joseph Reyes	100.00	Linwood Woods	104.00	Cecil Bellamy	45.83						
Arturo Benancourt	25.00	Concetto Nick Ribis	50.00	Felix Zyla	168.70	Kyleen Bereznick	32.00						
Maynard Bieber	80.93	Joseph Ricardi	100.00	Jack Braverman	25.00	Carlo Bini	72.00						
Michael Blaha	40.00	Nicola Riccio	311.75	Bianca Cabrera	35.00	Emanuel Bisgier	38.00						
Henry Bona	500.00	Ambrose Ritchie	197.30	John Curley	196.00	Stanley Bolco	200.50						
Clyde Bowers	482.85	Carmen Rivera	37.80	Adelita Addison	272.00	Joseph Bomba	30.51						
Carlo Camarda	330.05	Emilio Rivera	73.00	Ada Bean	180.63	George Bosselli	322.75						
Patsy Cappella	54.50	Martin Rizzo	3.00	Agnes M. Ben	112.00	Shirley Cabretta	241.28						
J. J. Carmanica	98.22	Emory Roberson	187.80	Margarita Boirie	43.70	Hyman Cohen	100.00						
Michael Cardona	301.50	Bernardo Rodrigues	56.80	Rosa Bonapart	25.71	Michael Cohen	336.20						
Evaristo Carmona	100.00	John Rodriguez	97.75	Lillian Branch	344.37	Juan Cotto	63.50						
Felix Carollo	70.28	Manuel Rodriguez	42.00	Jack Braverman	25.00	May F. Cromwell	65.38						
Michael Cebrian	411.57	R. Rodriguez	22.26	Bianca Cabrera	35.00	Robert Curley	196.00						
Harris Chandler	183.00	Rudolph Rolle	264.35	Audrey Chambers	71.32	Nathan Frumoff	98.00						
Silak Cheek	140.70	Victor Roman	100.00	Kitty Cohen	394.94	Jack Gittleman	100.00						
Ramon Clinton	38.85	Angelo Rosa	321.75	Petro Colon	9.60	Geo. Gleichenhaus	73.50						
Carl Clark	208.56	Angelo Rosas	9.64	Tina Feci	75.00	Milton Gropper	70.00						
Santiago Comacho	608.00	Salvatore Rotetto	79.00	Mildred Florinelli	93.00	Harry Guido	100.00						
Celestino Codero	93.48	Jose Ruiz	466.00	Louis Flax	642.10	Murray Held	7.13						
Serapio Orujo	233.87	Ramon Ruiz	41.22	John Freeman	45.00	Bernard Herman	75.00						
Filiberto Correa	32.00	Raul R. Ruiz	390.00	Paulo Rosa	134.40	Thea Hermann	408.90						
Tony Craparotta	100.00	James Russo	280.50	Eliza Greene	231.13	Robert Hersweig	7.14						
Fred Crayton	24.00	Manuel Sanchez	100.00	Eliza Howard	706.69	Loretta Hunchak	15.71						
Carlos Cruz	85.42	Frank Santalo	46.80	Dorothy Jones	117.00	Gustave Jacobson	264.28						
John Cruz	55.50	Jaime Santiago	286.00	Felicia Jusino	274.30	Joseph Kamer	198.98						
Joseph Cupolo	750.00	Leon Saxton	8.20	Frida Kaimanowiz	91.32	Sidney Kaminsky	100.00						
S. D'Alessandro	545.20	Rose Schifano	91.80	Jacob Levy	84.17	Abel Lawrence	166.16						
Tom Deadwiley	100.00	John Schults	144.22	Netti Marino	543.18	William Kling	171.00						
Oscar DeLeon	100.00	Wilson Scott	134.25	Carmen M. Ochoa	123.57	William Leach	127.78						
Steve Delgado	78.00	Luis C. Seda	92.84	James Parker	124.80	Martin Lipson	186.00						
Richard Demko	79.50	Samuel Sheperd	100.00	Toby Puterman	180.00	Arthur Locascio	104.00						
William Desposito	161.00	Michael Simonetti	158.40	Arthur Rabinowitz	7.25	George Lyons	383.28						
Leroy Devaux	100.00	King Smith	316.90	Clotilde Riesco	94.00	Jose Nieves	399.75						
Michael Deszog	171.42	Francisco Soto	131.64	Paula Rosa	267.00	Goldie Ostrow	52.80						
Mario Donnarumma	97.60	Richard O. Street	78.50	Richard Rosenblatt	294.55	Jerome Pastor	17.74						
C. O'Orazio	602.44	John Tartaro	21.53	Milton Shapiro	99.99	Arnold Rodrigues	147.45						
John D'Orazio	126.30	Earl Taylor	99.99	Eliza Wilkinson	142.00	Nich. Rodrigues	196.00						
Michael Dougherty	8.00	Frank Terranova	301.79	Jamesine Parker	124.80	Arthur Rothstein	611.74						
Oscar Dupont	2.50	John Tichy	345.60	Eliza Wissner	100.00	Samuel J. Santora	64.28						
Raymond Duran	28.56	Alfred Torelli	165.45	Eliza Wissner	176.70	Harry Vingan	917.95						
Vincent Emanuele	38.70	Oscar Torres	156.50	Morris Turkel	59.20	Martin Widman	100.00						
John Fasano	333.30	Bruno Trapasso	112.80	Carmen Vidal	465.40	*Hesik, Williams	3,280.00						
Adolph Fasullo	56.00	Rocco Uhoda	64.25	Eugene Whetstone	51.00	Roland Wishnew	128.00						
Carmelo Feliciano	120.00	Victor Waldes	198.80	Marguerite Wilson	312.80	Robert J. Wilson	55.00						
Israel Fuentes	32.00	Maria Vasquez	19.54	Ruth Zapata	43.70	Seymour Yedwas	42.50						
Jose Garcia	100.00	Victor Vasquez	45.90	<b>DISPLAY</b>									
Narciso Garcia	31.40	Francis Vigilante	54.90	Arthur Anderson	459.06	Arthur Anderson	459.06						
Samuel Gilliam	130.10	Mario Viscions	189.55	Gladys Alston	89.80	Carm. Cammarata	22.00						
Joseph Giovino	163.70	Albert Walker	60.00	George Askins	70.10	Rocco Chiara	7.00						
Jack Goldenthal	100.00	Harvey Wallace	100.00	Ernest Augustus	100.00	George Dahlgreen	85.85						
Walter Golis	277.93	*L. Wallheimer	1,710.00	Richard Belcher	349.00	Vincent Delpiano	28.57						
Dionisio Gonzales	100.00	Herbert Wilkinson	142.00	John Dolan	125.90	Samuel Edwards	100.00						
Luis A. Gonzales	100.00	August Williams	106.00	Jennie Benvenuta	32.20	Albert Fine	100.00						
Juan Grajales	100.00	James Williams	207.50	Leatis Blue	179.58	Albert Forman	71.00						
Eugene Green	263.80	Lidia Wills	785.14	Lulu Mae Brown	213.60	Henry Friedland	7.25						
Theodore Greene	85.00	Jos. Frank Wise	53.95	Danner Coolidge	25.00	Clara S. Hart	486.95						
H. H. Hancock	404.00	*Marion Walf	860.00	Otto Fagerlund	100.00	Charles Lechow	26.00						
Alexander Harris	10.00	Robert Woods	100.00	D. Fargason	164.80	Max Levitt	92.28						
John Hauck	196.25	George Wright	75.56	Gladys Flowers	73.26	Louis Little	1,088.30						
Victor Hemmings	131.75	Martin Zadura	325.00	Della Gant	362.70	Louis Margolis	524.27						
Paul Hutzick	177.10	Stan. T. Zielonko	60.33	Agnes Gianakakos	12.00	Meyer Newman	5.50						
Pat Isaac	298.13	<b>CHEMICAL &amp; PAINT</b>											
Stonewall Jackson	187.00	Victor Alonso	35.00	Pay Glauberman	337.68	John Palazzo	342.00						
Herbert Jones	100.00	Louis Feal Arce	93.60	E. Hernandez	95.40	Herman Pollack	28.00						
Manuel Journe	5.40	Willie Biles	74.23	Richard Hernandez	205.80	Gerald Rosenberg	226.40						
Irving Kaufman	100.00	Clyde Duncan	49.42	Teodora Matos	89.40	Al Sternier	133.00						
Harry Klapper	400.00	Charles Dargin	437.58	Ralph McGhee	20.00	Joseph Taylor	278.57						
Bennie Kramer	151.38	Vincent DeGeorge	100.00	Carlo Mead	69.00	Juan C. Torres	21.09						
William Kratzke	16.00	Michael DeMarco	381.44	Ernesto Milian	100.00	Frank Treppedi	43.30						
Harry Krug	11.65	John Diesso	150.10	Emily Montenora	100.00	Max Walters	208.00						
Giovanni Laguna	87.20	Charles Brown	100.00	Lillian Lewis	112.82	Charles Wendroff	501.05						
Gerardo Lebron	135.10	Anthony Chickory	330.20	Herminio Martinez	25.00	Lou Zinn	618.70						
Joseph LeDesma	21.16	Victor Alfonso	35.00	Louise Martinez	61.14	<b>DIRECT MAIL</b>							
John Liggio	100.00	Louis Peal Arce	93.60	Geoff Abramowitz	1,599.64	Geo. Abramowitz	1,599.64						
Theodore Linares	100.00	Willie Dubose	39.70	Teodora Matos	89.40	Jeanne Bachman	58.00						
Frank Lobianco	214.28	Clyde Duncan	54.42	Ralph McGhee	20.00	Shirley A. Baker	192.60						
Felix Lopera	56.00	Charles Dargin	437.58	Carlo Mead	69.00	Adelaide Bialz	218.40						
Hector Lopez	57.25	Vincent DeGeorge	100.00	Gloria Merced	19.85	Clara Banks	118.26						
Leon Lopez	100.00	Michael DeMarco	381.44	Ernesto Milian									



RECORD Photo by Irving France

## Part '65' Community Meetings

only took back the others. of care, rules and programs—statistics—all of which on in ports to the meetings—onth and when members got up met me about my operation..." Plan Director Kenneth Sher- aired in the meetings, summed sions as: "The varied opinions these unity meetings pointed for a program of medical some of meetings, the same doctor highly and criticized severely is obat no one single form even as complete and com- as HIPS everybody's require-

ments.

"The proposal to institute soon a companion program of cash allowances, with a completely free choice of doctors, was warmly welcomed by many members. At the same time, the discussions on members' experiences with doctors in private practice provided graphic proof that, whatever form of benefits each member will select, our original efforts in community groups and local committees are the only guarantees we have of getting full value from our Medical Plan."

At most of the meetings, the discussions brought new volunteers for the community committees. And everywhere, excited agreement greeted the suggestion that "We ought to have Union meetings like this more often."



RECORD Photo by Clarence Bowman

Louis Seidman	20.00	John Visconti	175.00
Helen Seifert	178.87	Edward Vorisek	669.00
Clara Seize	433.50	David Weinstein	268.00
Louis Sheinfeld	858.66	Sally Weiss	116.00
Albert Simon	503.35	Frank Weissmann	413.20
Lillian Simpson	15.00	Mary Winn	159.00
F. Smagorinsky	24.36	Anna Yaremchuk	197.40
Raymond P. Smith	165.70	William Yidal	450.00
Robert J. Smith	58.00	Sam Yodidie	71.50
Walter Smith	100.00		
Esther Spivak	7.70		
Raymond Stecker	42.86		
*Cassey Talley	1,000.00		
Assunta Tanzilli	200.00		
Alphonse Taylor	877.72		
Isabel M. Torres	90.00		
Rose Tuzitsky	28.97		
Walter Turney	283.64		
David Valinsky	100.00		
Harry Teltz	228.38		

### DENTAL

Harry Butler	274.50
*Irving Dunes	266.70
Samuel Falkow	261.40
Gene Ferraro	323.00
Peter J. Leon	53.50
Robert Tarnopol	100.00
Rosie Teltz	228.38

GENERAL OFFICE		*H. Goldstein	1,718.92
Sergio Albino	251.90	David Gonzales	311.60
Sally Alkoff	227.50	Rose Greenberg	15.30
Sarah Minor Allen	250.00	Bessie Griffin	9.30
Andy Bellmire	39.50	G. Gruchawka	85.55
Ruth Blumenthal	36.40	A. R. Iglesias	303.12
Joseph Caramanica	7.25	Mary Klapas	281.96
Joseph Charlip	130.00	Ralph Larrain	10.00
Renee Cohen	280.27	Leia Lowe	94.00
Carrie Crenshaw	19.02	Francis Lyons	75.00
Jacqueline Damon	100.50	Alice McDowell	74.90
Jack David	26.50	Bernice McFarlane	158.00
Grace DiMauro	271.90	Ruth H. Miller	113.18
Maria Duran	459.67	Rosaline Modica	166.00
Lillian Findler	121.00	Edith Magliofsky	166.78
Esie Fleming	104.20	Joe M. Napoli	100.00
Rhetta Friedman	331.88	Dorothy Patterson	218.35
Rosalie Gary	276.62		

Ethel Powell	341.20	LOCAL 27	NEWPORT NEWS, VA.
Jess Ramirez	*38.15	A total of \$882.38 was paid to 11 members of Local 27 in the months of Oct., Nov. & Dec. 1954.	
Sally Sodofsky	36.00		
Roger Sanders	72.00		
Juan Santiago	127.05		
Isidore Schwartz	45.00		
Margaret Sherkey	178.56		
Paul J. Shott	367.72		
John Silva	237.50		
C. P. Silverman	41.10		
Ruth Sjogren	630.04		
Rita Sol	302.40		
Stella Speciale	100.00		
Amy W. Stokes	53.83		
Anna K. Zelin	222.90		

		LOCAL 75	HOUSTON, TEXAS
		A total of \$427.37 was paid to 3 members of Local 75 in the months of Oct., Nov. & Dec. 1954.	

		DISTRICT 76	PHILADELPHIA, PA.
		A total of \$6,164.45 was paid to 26 members of District 76 in the months of Oct., Nov. & Dec. 1954.	

		LOCAL 95	NEW JERSEY
		A total of \$2,761.79 was paid to 34 members of Local 95 in the months of Oct., Nov. & Dec. 1954.	

		LOCAL 194	CHICAGO, ILL.
		A total of \$1,476.86 was paid to 12 members of Local 194 in the months of Oct., Nov. & Dec. 1954.	

		UNEMPLOYED	
		Louis Arce	60.00
		Nathan Hirsch	20.00
		Mercedes Millian	419.80

		OUT OF INDUSTRY	
		Louis Postiglione	175.00
		Elsie Randoll	32.10
		Melvin Rauks	155.75
		Ber. J. Redner	176.00
		Ruth Reiss	444.70
		Jack Reigelhaupt	30.00
		Al Reiss	4.00
		Ruth Richburg	100.00
		Gwen Richland	100.00
		Alexander Rimland	5.00
		Bella Rittenhouse	123.50
		Josie Rivera	192.00
		Eric Henry Rose	106.60
		Sidney Rosenberg	178.00
		Samuel Roth	50.00
		*Emma Rovell	752.10
		Norma Rosen	175.00
		Alfred Rubin	284.75
		Raymond Salerno	35.00
		Evelyn Samtur	160.00
		Elsie Sandler	180.00
		Edward Schmidt	280.00
		Goldie Schnir	100.00
		Mild. H. Schuman	184.00
		Abraham Schwartz	98.00

		INSURANCE	
		Frank Hart	34.50
		Edward Healey	215.00
		Frederick Walker	75.00

		TOBACCO	
		Ernest Alvarez	300.30
		Louise Eiser	39.25
		Ernesto Rotger	39.25
		*Janaro Suro	1,346.71

		SAMPLE CARD	
		Susie Baker	90.53
		Lionel Bergeron	132.50
		C. Brathwaite	543.41
		Joseph Finelli	100.50
		Jack Fogel	48.18
		Clara Freeth	161.20
		Sylvia Grant	285.16
		Eugene Hoffman	286.84
		J. Interleccio	209.83
		Martha B. Jones	100.00
		Joseph Komack	761.20
		Jack Lenchner	100.00
		Dorothy Lipkowitz	104.40
		*George Michael	1,250.00
		Ann Montgomery	199.50
		H. Morgenstern	490.00
		Heilie Nicholson	145.50
		Manuel Perez	2.00
		William Perez	8.00
		Benjamin Renda	45.00
		James Rico	100.00
		Hilda Rosenberg	98.41
</td			





***"Many of Our Members Are  
Still Not Making a Living"***

*— Pres. David Livingston*

# Why We Must Organize Our Industries 100%

**DISTRICT 65**

**news**

**T**

HE overflow meeting of District 65's General Council May 4th ended with a ringing call by Pres. David Livingston for the launching of a District-wide drive to organize thousands of new members in the next year. Livingston asked that each Local of the District talk over his proposal at its executive board and membership meetings; survey the organizing targets in its industry; work up a detailed program for involving many members in the drive—and get started on a few targets at once.

He then proposed, as the heart and guts of the organizing campaign, that every local adopt a wage objective for next year—a big objective. For the bulk of Livingston's remarks were directed at the great NEED to organize, and his starting point was the wages of our members.

"Our union is probably in the healthiest condition of its history," he said, observing that in the main those contracts which expired this year have been renewed successfully. While there is a strong need for more vigorous efforts by our members to secure settlements in the remaining shops where reopenings occurred, there is no contract crisis as in previous years, "and things are under control," he added.

But the health of the District should not be permitted to obscure real problems faced by many of our members, Pres. Livingston declared. Security Plan records, he said, show that thousands of members are still earning less than \$60 a week, and many are still under \$50 a week. Not only is this true in the traditionally low-paying industries—such as department stores, direct mail, chemical and paint, and processing—but in every local of the District there are members not earning a living wage.

The answer is to organize in every industry, he said, noting that there is not a single Local where the industry is entirely organized, and that most Locals of the District represent half or less of the industry.

It is not enough to be militant before our own employers, Livingston added, when the bulk of their competitors are unorganized and paying much less than our members earn. The bosses will answer, "Where do you come off asking a \$10 raise when in the building next door my competitor is paying \$15 a week less than I pay?"

"We cannot set our sights on big wage objectives unless we make up our minds to organize our industries 100 percent," Livingston declared. "The opportunities are ripe. A strike by District 65 today receives the support of the entire labor movement. We take this support for granted today, but it can be decisive in many areas where we will organize."

Livington concluded by expressing confidence that thousands of our members will respond to this call to expand greatly the power of District 65 as an instrument for securing a better life for themselves and their families.

AVERAGE WEEKLY AND HOURLY EARNINGS		
Industry	Average Weekly Earnings	Average Hourly Earnings
Building Construction	\$ 93.28	\$ 2.65
Bituminous Mining	92.26	2.48
Non-Building Construction	86.16	2.31
Anthracite Mining	76.56	2.40
All Manufacturing	73.97	1.84
All	57.87	1.48
Department Store and Mail Order Houses	47.42	1.31

Source: U. S. Bureau of Labor Statistics



Department Store employees must be personable, well dressed, hard-working—but their wages are at bottom of the economic heap.

### 100% Organization of the Industry Can End:

## Bargain Basement Wages in Dept. Stores

Back in 1932, the average factory worker earned \$17.05 a week, according to U. S. government statistics, while the average department store worker earned \$20.71. By 1955, the factory average had risen to \$73.97, but the average wage in department stores throughout the country was only \$47.42!

How is it that construction workers, miners, and factory workers have made steady improvements in their standard of living while the "white-collar" department store employees have hardly kept pace with the rising cost of living? There's only one answer: each of these industries is thoroughly organized, while department stores are largely unorganized.

Even in New York, which is considered a "union town," barely half of all department store employees are organized. And it's the pressure and competition from unorganized stores that's largely responsible for keeping department store 65ers from winning really substantial improvement in their wages.

That's the basic reason for District 65's organizing campaign at the Bloomingdale branches and at Abraham & Straus. If these and other

department stores are joined with the 65ers at Gimbel's, Sterns, Saks 34th and Bloomingdale's, it will be possible to bring store wages throughout the city up to a decent level. Steel workers and auto workers were among the most miserably underpaid groups in the country before they organized solidly—today in both these industries the average wage is over \$2 an hour.

#### Profits Warrant Increased Wages

Certainly the big department stores cannot plead inability to pay decent wages. Their profits are big. Which is fine with department store employees, who are glad to see their employers make money—but who'd like a bigger share of this prosperity for themselves.

How much of a dent do you think decent wages would make in these profits? Hardly enough to notice. Pres. David Livingston, in his report to the General Council May 4, cited as example Bloomingdale's and its parent body, Federated Department Stores, which last year increased its net profit 40 per cent to \$19 million. He declared that if every Bloomingdale employee were to receive a \$10 a week raise,

and minimums were increased to \$50 a week, the Federated chain would still be left with 92 or 93 cents out of every dollar of its profits! Yes, a really substantial raise would cost the company only seven or eight per cent of its substantial profits—and the cost of the increase would be deductible for tax purposes too.

It is for these reasons that Pres. Livingston put forth the goal of a \$1.25-an-hour minimum wage in department stores. On Tuesday, May 10, members of Bloomingdale's Local 3 voted to make this goal their major demand in negotiations next year: a \$50 a week hiring rate, and proportionate increases for all other employees.

With the full weight of department store 65ers thrown into the union's A & S and Bloomingdale branch store organizing drives, thousands of unorganized employees can be added to Union ranks, and the bargaining strength of District 65 increased to the point where a decent wage for every department store member becomes not a dream, but a reality.

# 65ers' Participation a Key To More Medical Benefits

Big savings can be effected in the cost of administering District 65's proposed new medical program, the "companion" program to HIP, Pres. David Livingston declared at the General Council meeting May 4. If large numbers of members take responsibility for running the new program, a substantial part of the projected cost can be saved and passed on in the form of additional benefits, he said.

The "companion medical plan" is now under discussion in various locals, following presentation at the General Council. As detailed in previous issues of The Record, it would set up a "fee-for-service" plan to pay for medical needs of those 65ers who do not want to enroll in HIP. Thus, members would be able to express a choice between HIP and the alternative program, enabling every 65er to benefit from the Medical Plan.

Pres. Livingston pointed out that there are two ways in which operation of the program by rank and file committees can cut down costs: First, by effecting savings in the program's administrative cost; and second, by checking and eliminating abuse of the plan by either members or doctors. "The members of this committee," he added, "should be drawn from among the finest, most responsible people in our ranks."

Under consideration for the companion plan are allowances of \$3 per visit in the doctor's office—\$4 per visit in the member's home; and special allowances for surgery, x-rays and laboratory services. The Security Plan Trustees, meeting June 10, will consider the proposed new program.

Medical Plan Dir. Irving Baldinger, meanwhile, urged members to recommend reputable doctors who are interested in serving our members at fees equal to the allowances in the proposed schedule, under the fee-for-service "companion" program.

## Pension Plan Affair May 16

More than 200 retired members are expected to attend a gala luncheon May 16 in the Green Room at the '65' Center, marking the Fifth Anniversary of the District 65 Retirement Plan. Jack Ossofsky of the Retirement Plan announced that Jack Paley, '65' executive vice-president, will preside over the luncheon. Speakers will include Louis Hollander, president of the N.Y. State CIO, and Congressman Emanuel Celler.

At a meeting of the Retired Members to complete plans for the affair, chairman Felix Solomons reported, the Senior 65ers appeared "all hopped up" over the luncheon. Felix has written a parody on the "Sidewalks of New York" which he will sing during the program.

Other entertainment, all by the Retired Members themselves, will include a harmonica and guitar duet by Larry Wertheimer and Will O'Brien; a vocal duet by Rose Nickelsberg and Sam Rosenbloom of a song entitled "The 65 Pension Plan," written by Irving Baldinger; a violin solo by Morris Rein, and a song of blessing by Nathan Frier.

Ossofsky said a committee of 30 retired members will act as hosts at the luncheon. The affair will be catered by Club 65.

## Grievances Mount at Revlon

**COSMETIC & DRUG LOCAL**—As the Revlon Cosmetics workers awaited arbitration of their contract reopener, the new Passaic, N.J. plant of Revlon was opened last week with close to 100 65ers from the Bronx plant on the job. Organizer Dean Zavattaro reported that a number of new grievances have arisen as a result of the move—grievances which have heightened the workers' resentment against the company for its refusal to make any offer to settle the contract.

The grievances include Revlon's refusal to grant severance pay to those workers who could not transfer to the new plant; a completely callous attitude towards the high travel costs of those who have transferred; and poor facilities for the workers' needs in the Passaic plant.

While pressing for correction of these grievances, the Revlon employees are also seriously going about preparing for a strike next year when the Revlon contract expires. While arbitration committees are setting up the Revlon workers' 1955 wage case for presentation, other committees are making sure the shop will be ready should it have to hit the bricks next year, building substantial strike funds in a determination not to be pushed around.

## Organizing By 'Inventory'

**GARMENT LOCALS**—These days, when the Garment Center locals take inventory of the number of shops and workers in their market, they include the unorganized as well as those under contract to '65'. It's a system they've worked out to keep tabs on their campaign to sign up the market of unorganized low-paying shops which compete with the organized employers and make it tougher to get improvements in '65' contracts.

Frank Brown emphasized that the system of inventory is the best form of pressure the locals have found to assure follow-up by the volunteer organizers on their targets until they get a hit, rather than quitting in discouragement after a rebuff or two by an unorganized shop. Said rank and file Textile organizer Julie Reinfeld, "It must be a good system. We're organizing."

The workers in Oneida Fabrics at 1412 B'way are now enjoying their first '65' contract, which brought them raises of \$10 to \$15 across the board plus full Security Plan coverage, a 37½-hour work week, basic crew and the other conditions of typical '65' Textile pacts. Responsible for this were 65ers Julie Reinfeld, the Resnick brothers and Frank Cherry.

The workers in A & B Plastics—first button house organized in years—are also the happy owners of '65' union books and are working under their first union contract. They settled for raises ranging from \$7 to \$10 a week, the Security Plan, five-man basic crew and more. The 65ers who made it possible included Button Local Chairman Irving Meron, Sam Kanner and Harold Schwartz.



Record photo by Bob Franklin

**PACKED PENTHOUSE** at the General Council meeting May 4 heard '65' Pres. David Livingston propose huge organizing drive in the next year to effect sharp improvement in members' wages.

## Bloomingdale 65ers Set \$50 As Lowest-Rate Target

**LOCAL 3**—An overflow Bloomingdale's Dept. store meeting at the '65' Center last week, enthusiastically adopted a goal of \$50 a week in the lowest hiring rate—a \$10 rise—as well as proportionally higher increases for the higher paid job categories to be sought in 1956 negotiations, Chief Org. Carl Andren reported.

The employees reacted as the company turned down their request for a reopening of the contract now in view of the huge profits earned by Bloomingdale's parent corporation, Federated Stores, last year. Record income netted by Federated was more than \$19 million, of which Bloomingdale's earned a large part.

"No department store employee should earn less than \$1.25 an hour to start, the amount all of labor is asking as the national minimum wage," Andren declared.

### Rebuff W'housemen, Too

Meanwhile, the Bloomingdale warehouse employees met individual rebuffs in their request for substantial increases to meet scales earned on similar jobs elsewhere. The company wrote each of them in answer to their petition asking for a meeting to iron out the issue. The issue was dealt with in last year's contract negotiations, and at the insistence of management a flat sum of \$10,000, which the company assured the union would be sufficient, was allocated to meet the inequities. It soon turned out, however, that the sum is hardly enough to meet warehouse scales elsewhere even half-way.

The employees are insisting that the company stick to the spirit of the agreement last year and raise the rates to the proper levels, regardless of the arbitrary company figure of \$10,000. In addition, a number of other jobs equivalent to warehouse work but performed in the store should come under the same consideration. Local 3 is insisting, as was also established in negotiations last year.

## \$3, Shorter Hours In A. Beir Pact

**TEXTILE LOCAL**—Virtually all the independent shops in the Textile Local have completed their contracts, Org. Al Dicker reported, with settlement of the Arthur Beir pact and a tentative agreement at the Hudson Service unit of Schwarzenbach-Huber, as well as a number of new settlements with smaller shops. A total of 500 workers are now covered by contracts in this local, leaving another 500 in textile association shops to be settled.

The Beir contract, running for one year and covering 60 workers, was won in a late-hour agreement after thorough strike preparations had been made by the workers. The contract was improved by increases of \$3 across the board, changes in hours bringing a 37½-hour work week for nine months of the year in the warehouse, and a minimum of \$60 a week in the warehouse.

The final negotiations were led by General Org. Frank Brown and Dicker, with a committee headed by Local Chairman Hy Levin and stewards Sam Kornfeld and Willie Hollenberg. Speaking for the company were Mr. Jim Kaufman and attorneys Blumberg, Singer and Gordon.

## Pres. Livingston Hospitalized With Virus Infection

District 65 Pres. David Livingston was hospitalized May 8 as a result of a serious virus infection. 65ers, concerned by his illness, were assured by reports from his doctor that, although complete recovery will take several weeks, the illness is by no means critical. He is doing as well as can be expected, the doctor said.

The doctor recommended that visits to Beth Israel Hospital, where Pres. Livingston is recuperating, be curtailed so that he can get complete rest. Members wishing to send "get well" messages to Dave can write him in care of the Union and they will be forwarded.

# Special Committee Proposes Changes in '65' Finance Rules

The '65' General Council meeting May 4th heard a report by a special committee of Local representatives which for months has been reviewing the rules of '65' governing financial procedures. The report, delivered by Harry Zorn of Bloomingdales, a member of the committee, contained proposals for important changes in the rules. The Council meeting agreed that the proposals require extensive discussion among all 65ers, and in order to further this end, The Record presents a section of the report dealing with the financial obligations of members. The section dealing with applicants will be printed next issue.

By HARRY ZORN

Bloomingdale Local 3, for the Finance Committee

At its December meeting, the General Council approved the setting up of a special Finance Committee composed of representatives of each local and the Finance officers of the Union. The purpose of this committee was to review all of the rules regarding good dues standing and other Finance procedures, discuss possible changes in these rules and report their findings back to the General Council.

For the past few months, representatives of 20 locals together with the Finance Director, the Comptroller, the Secretary-Treasurer and a hiring hall dispatcher have met and discussed the present rules and proposed changes. The proposed rules we are now submitting to the Council and the membership for their discussion and consideration represent the recommendations of this committee and do not necessarily represent the views of the Union officers.

The new rules are being proposed to correct some weaknesses in the present laws and to bring our laws up to date to meet present conditions in our Union.

The first deals with good dues standing. After studying our present regulations the Committee felt that our present rules help our members to violate the spirit and intent of good dues standing (no more than 4 weeks in arrears) by permitting them to be as much as seventeen weeks delinquent without suffering any financial penalty.

## Constant Check Urged

That is so because at present we inspect our records only once every three months and at that time impose a 25-cents arrear's fine on all those more than 4 weeks in arrears. The committee now proposes that we check good dues standing constantly; that is, every time a member presents his payment of dues to the Finance Dept. his good standing should be checked and if he is in arrears, he should be fined in accordance with a schedule of fines.

The committee also proposed that each local hold an inspection every two months and send registered mail to those not in good standing on Inspection Day, so that the most a member can be delinquent and avoid receiving registered mail is twelve weeks.

The second basic change deals with compulsory attendance at membership meetings. Here the committee, after a thorough discussion, recognized that in a democratic Union the membership of the Union should be the supreme author-

ity and that authority must at all times be exercised by only the majority. The committee therefore proposed that we raise the fine for absence from a membership meeting without a valid excuse to \$2 and those members absent without a valid excuse for four or more membership meetings shall be required to appear before their local executive boards. The change in the meeting fine from \$1 to \$2 was made because it was recognized that it costs more than \$1 to attend a meeting and the \$1 fine was no longer practical.

## 30 Locals Top 90% in Dues

Thirty of the 36 locals in District 65 did 90% or better in this month's dues standing inspection, a record bested only once in '65's history, Finance Dept. Dir. Harry Karpe reported.

The District as a whole showed a good standing percentage of 90.2.

It appeared that an absolute '65' record had been set by the New Jersey Local, led by Org. Frank Engelberg. For the fourth dues inspection in a row—or for a full year—every one of the members of this local has been in good standing.

New Jersey ... 100.	Millinery ... 94.2
Insurance ... 100.	Display ... 93.8
Local 95 ... 99.3	Hardware ... 93.5
Sample Card ... 99.1	Screen ... 93.4
Financial ... 98.2	N.J. Corr. ... 93.4
General Office ... 98.0	Needle Proc. ... 93.4
Cosm. & Drug ... 97.5	News ... 92.5
Dry Goods ... 97.3	Gen. Retail ... 92.4
Garm't Supply ... 97.0	N.Y. Corr. ... 91.2
Toy & Gift ... 96.5	Metal Misc. ...
Cigar ... 96.3	Proc. ... 90.7
Food ... 95.8	Button ... 90.4
Shoe ... 95.7	Retail T.V. ... 89.6
Apparel ... 95.5	Sterns ... 88.6
Knitwear ... 95.4	Nortons & Namms ... 84.4
Gimb'l's & Saks ... 95.2	Direct Mail ... 84.1
Dental ... 94.4	Chem. & Paint ... 94.3
Textile ... 94.2	D.T.S.U. ... 83.8
Union-wide Average ... 90.2	

# 13 ASTOR PLACE

By BERNIE STEPHENS

Two important phases of District 65 accomplishment will be spotlighted in the August issue of Our World magazine. The publication is at work now on a picture and story spread featuring Marie Risby Smith, 65er working in the Lerner home office. She'll be shown at her home, on the job—and at her union. Mrs. Smith is a Negro woman, and the article will take note of the '65' record of securing jobs—often in formerly "lily-white" establishments—for Negro workers. Mrs. Smith is also handicapped—she has lost one leg—and the article will observe that District 65 acts to place handicapped workers on decent jobs, in this instance with the cooperation of the Lerner's personnel office. Mrs. Smith has been a member of '65' for ten years. In June of 1951 her shop, American Tack Co., left New York, and she was out of a job. Employment Director Joe Tillem spoke with the Lerner's personnel office and arranged for her to work there. The article is scheduled for the August issue of Our World magazine, out July 1st. Mrs. Smith is known to many 65ers as a handsome, charming woman. All of '65' is proud that she will be featured in a magazine article, and we just can't wait until it appears.

An advertisement in Women's Wear Daily of May 2nd caught our eye. The ad, taken by a District 65 textile converting shop, Widder Bros. Inc., announces a new fabric, "Chmaté by Widder". We showed the ad to a veteran Textile Local member who blinked at it for a while, then observed: "You know, we've been making that stuff all these years, but this is the first time I've seen it with a French accent." If Chmaté sells well, we suggest for Widder Bros. or other textile converters: Gunnésaque, Ha-zer-aye, Junque and Dréque. Might revolutionize the converting trade, at that.

A sharp bunch of 65ers are the editors of The Scalpel, official shop paper of the Clay-Adams surgical company members. The smart mimeo monthly carries news of negotiations, union activities, gossip, opinion, and—in the April issue—a poem titled, "Cat On A Hot Tin Typewriter." The Scalpel quotes Al Roker of the shipping dept. on his trip to picket at the A & S store in Hempstead: "On April 2nd a number of fellow 65ers and I met at union headquarters for picket assignment. There were so many of us on hand that we were divided into groups and dispatched to various points. The group to which I was assigned was sent to Hempstead, L.I. Our group consisted of forty 65ers. We boarded the train at Penn Station and were on our way by 10:18 a.m. En route to Hempstead we discussed a plan of operation—for we thought that this would be OUR show for the day. But lo and behold; When we arrived, our sister local had the picket line all set up and in full swing. All we had to do was join in... By early afternoon there were so many of us, and our picket line was so effective, that A & S management summoned the sheriff in an effort to curtail our picketing. But thanks to our organizers, who explained to the officers that we were operating within our rights, we were able to maintain an effective picket line until after shopping hours. In demonstrations such as this you get to feel the strength and unity of District 65."

A member went to see his doctor complaining about "that tired feeling". The doctor put him through several tests, and then announced: "You'll have to give up smoking, stop those late nights, quit drinking, and no more dates with women." The fellow looked bleakly at the doctor. "Will that mean I'll live longer, doc?" he asked. "Well... it will seem longer," the doctor replied.

A personal note of disgust: We wonder how many 65ers saw "This is Your Life" on TV Wednesday night, and were affected as we were with a sense of shame and abhorrence at the exploitation on American TV screens of the Hiroshima atom bombing. The life story depicted was that of a Japanese minister who has brought to this country a group of women residents of Hiroshima, mutilated in the 1945 atom bombing of that city. The pilot of the plane which dropped the bomb was presented behind a screen in the typical glamour-drammer style of this program. Then he shook hands with the minister and told how the bomb was dropped, and how it looked from the air. Throughout there was a sickening intermingling of the heart-rending tragedy which befell Hiroshima with the phony, tinselized fanfare of a Hollywood-TV super-duper production, with Hazel Bishop lipstick being peddled on the graves of 100,000 people.

ONCE OVER LIGHTLY: Bill Sidel of Security Plan, picketing at A & S Hempstead store, took time out to assist a woman shopper who would not go through the line: she asked Bill to please explain to her 5-year-old son, who had been promised a toy sold at A & S, why it was wrong to buy in the store... Correction: last issue of The Record named the wrong Sliska Fabrics Co. member as steward of the shop. Apologies to Lee Seider, long time leader in the Textile Local, who is the steward... Doris Herman Fishman of '65' Controller's office walking on air, with her husband back from Korea and out of army. They're to live in Virginia Beach, Va., so she's leaving staff... Bill Michelson and this writer trekked to Cape Cod last weekend to look for a summer vacation place, talked to a real estate agent—and came back with a pair of Bob Burke's shoes. Bob left them on the Cape last summer... A meeting of Brownsville Community Committee earlier this month turned into a party—to celebrate the recent operation of Ann Kravitz!

## 65ers Hold Group Art Show

Something new in the art projects of District 65 will be unveiled on Monday, May 16 when the Art Committee opens its first Group Art Show on the 4th floor of 13 Astor Place. Paul Skoorka, chairman of the Art Committee, announced that the works of 15 artists will be displayed with a total of 50 pieces on view. Scheduled for the months of May and June, the Group Show marks a further advance by the artists of District 65. Members will be able to see enough works by each artist to fully appreciate his talents.



## DISTRICT 65 MEETING NOTICE

### MAY

DATE	DIVISION	TIME	ROOM
Monday	May 16	Chemical & Paint	7:00 P.M. Panel Room
"	"	Metal Processing (English)	6:30 P.M. Oval Room
"	"	Dental	7:00 P.M. Room 508
Tuesday	May 17	Insurance	3:00 P.M. Room 506
"	"	Textile	7:00 P.M. Penthouse
"	"	News (People's Candy)	10:00 A.M. Room 506
"	"	General Office	7:00 P.M. Room 506
"	"	Food	6:30 P.M. Oval Room
Wednesday	May 18	Local 1250 (Norton's)	7:00 P.M. Clover Room
"	"	Needle Processing	6:30 P.M. Panel Room
"	"	Display (Dept. Stores)	7:00 P.M. Room 403
"	"	RTV & General Retail	7 & 10 P.M. Whitman Hotel
"	"	(Jamaica, L.I. Queens)	
"	"	New Jersey	5:30 P.M. Continental Ballroom
"	"	Cosmetic & Drug	6:30 P.M. Green Room
"	"	Metal Processing (Spanish)	7:00 P.M. Green Room
"	"	Display (Service)	6:30 P.M. Clover Room
"	"	RTV (New Jersey)	9:00 P.M. Room 508
"	"	Hardware	7:00 P.M. Continental Ballroom
Monday	May 23	Corrugated Nite Shift	11:00 A.M. 5th Floor Lounge
Tuesday	May 24	Knitwear	7:00 P.M. Room 508
"	"	Screen	7:00 P.M. Penthouse
"	"	Dry Goods	7:00 P.M. 5th Floor Lounge
"	"	Garfield News	10 A.M. & 7 P.M. Panel Room
Wednesday	May 25	RTV	7:30 & 10:45 P.M. Panel Room
"	"	Button	7:00 P.M. Clover Room
Thursday	May 26	Shoe	7:00 P.M. Green Room
"	"	Sample Card	6:45 P.M. Panel Room

NOTE: General Retail will meet in three separate divisions. These divisions are Jewelry Credit which will meet Tuesday May 17 at 7:30, Paint, Hardware & Novelty Thur., May 26 at 7:30, Misc. Retail Wed., June 1, at 7:30 p.m. Local 2, 8, and Local 1250 hold Divisional and Crew Meetings.



Record photo by Bob Dobbs

Textile Market 65ers smile approval of Community Fund Drive grand prize, the 1955 Chevy to be given to a lucky member donating \$1 or more in drive. Car was shown in this and other markets, got "ohs" and "ahs" wherever it went.

## All Stewards Urged to Push Community Fund Campaign

As the District's Community Fund Drive reached the \$5,000 mark in 65ers' contributions, Drive Chairman John Meegan urged all stewards to push the campaign among their crews more vigorously in order to reach the \$25,000 goal by June, the scheduled deadline.

Meanwhile, the 1955 Chevrolet automobile, which is the grand prize for a lucky member contributing \$1 or more during the drive, is being shown in various markets around town as the members come out of the shops during lunch hours.

Additional prizes, with at least one to go to members in each local, are on display in the Finance Dept. lobby at the '65' Center. Among them are such valuables as luggage, radios and various other appliances all donated by employers of '65' shops and other businessmen. Donor of the grand prize is Luby Chevrolet Co. of Queens.

### New Jersey Local in Lead

Locals leading in the drive are New Jersey, which has more than 50 percent of its quota already in, and the smaller Insurance group, a one-shop local whose members reached 200 percent of their quota by turning in \$2 each.

Community Fund Drive representatives from each local are meeting every Tuesday in the Security Plan office to do the paperwork involved in the drive. They check the donation books as they came back from the shops and index the organizations specified by members to receive their contributions.

Meegan repeated the suggestion that members give to those community organizations which actually serve members of the union. He said stewards could get literature and posters describing the work of these groups from the Security Plan office, for posting on shop bulletin boards and showing to their crew members.

## The Fisher-Stevens Direct Mail Story:

## They Fought for Their Union and Won

By BILL O'CONNOR

**DIRECT MAIL LOCAL**—This is the story of a group of 65ers who rallied in the best traditions of '65', fighting to hold together in the face of a management plan to split them wide open, and making friends of workers hired by the company to help split the shop. They are 225 workers of Fisher-Stevens Service Co., a direct mail firm which moved its plant to New Jersey—and tried to move its employees out of the union at the same time.

It was during negotiations on a contract reopener several months ago that the workers first began to realize the real, union-busting intentions of the company. Management refused a decent offer to cover the workers' travel costs to Jersey, until the talks broke down altogether and had to go to arbitration, where the experienced leadership of Organization Dir. Bill Michelson resulted in wage increases of 10 cents an hour and other improvements.

The company failed to discourage the workers from following the plant to Jersey, and 150 Fisher-Stevens people did go with their jobs. Management then started on a couple of other gimmicks. First it was early vacations they offered, on the condition that those taking them would leave the job. This failed. Then they began to hire new workers from surrounding Jersey communities at the minimum rates in an

obvious attempt to force out the higher paid people, many of them with seniority of 10 and 15 years.

The company put in a host of new rules, with warning slips issued for leaving the job to go to the toilet, for talking, for illness even though legitimate, and more. And when a couple of the newly hired workers were signed up in '65' by the union stewards, the company fired the new people before their trial period was up.

At first feeling somewhat lost in the new plant, the 65ers soon picked up the challenge. The shop committee, including the stewards, opened a determined drive to sign up every newly hired employee. The members all wore union buttons on the job every day. They talked up the union, telling the newer people what '65' was all about, telling about the Security Plan and the Medical and Pension Plans, the democratic way we run our union.

With a breakthrough in signing up some new members the 65ers' spirit couldn't be beat and more cards came in every day.

Already the committee, which includes four of the newer members, has won reinstatement for one new worker who had been fired. A welcome party, organized by the New Jersey people for the New Yorkers, was being held in Passaic last week as The Record went to press. Even the company has to agree that its new plant in Clifton, New Jersey is a '65' shop—and a '65' shop to stay.

## New Breakthroughs Scored at A&S, Bloomingdale Branches

Important progress is reported by Dept. Store Director Carl Andre in the District 65 campaign to organize A & S and the branch stores of Bloomingdales, with breakthroughs scored at the Bloomingdale Fresh Meadows and New Rochelle stores and at the main A & S store in Brooklyn. The new developments in these areas of the drive came on the heels of assignments of additional experienced '65' leaders to the store campaign as well as stepped up participation by rank and file 65ers.

At both Fresh Meadows, where Sol Molofsky and John O'Neill are in charge, and in New Rochelle, where General Org. Ben Berman is leading the drive, the first groups of employees have signed in the union. In Brooklyn, the campaign has actually been under way for just over a week, and General Org. Nick Carnes, newly assigned to A & S's main store, reported many employees joining.

### Progress at Stamford, Hempstead

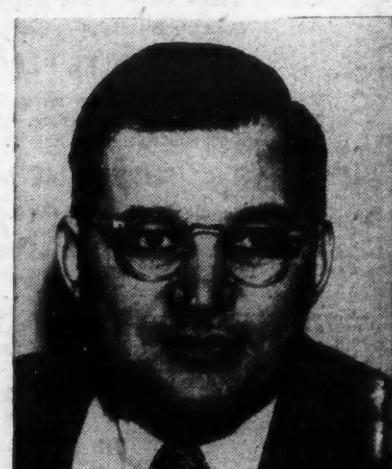
Meanwhile, continued progress was reported at the Stamford, Conn. Bloomingdale store, and at the Hempstead A & S store. Sizeable groups of 65ers have been turning out on Saturdays for the picket lines at both these stores.

Department store 65ers are swinging into the new weekly organizing routine on their days off. Busloads of store 65ers have been going out to the branch stores, with a different store turning out every day of the week except Thursday to talk to the suburban store employees. Buses leave at 9:30 a.m. from locations convenient to the workers in each store, with Bloomingdale 65ers taking Mondays, Namm-Loeser people Tuesdays, Stern members Wednesdays and Gimbels and Saks 65ers taking Fridays.



Record photo by Frank Kerness

Pickets protest unfairness of A & S-Hempstead management in firing employee Arthur Gelb for joining the union. Picketing and personal contacts with A & S workers are being stepped up as department store 65ers jump into campaign with new vigor.



BILL MICHELSON

Leads fight of Direct Mail 65ers as company seeks to dump union in move to New Jersey.

## Gifts for the June Bride



### HOUSEHOLD ITEMS

Lewyt Vacuum Cleaner, Authorized Guarantee (Reg. \$89.50) ....	\$53.95
Ridgid Adjustable Ironing Table (Reg. \$9.95) ....	5.95
Electric Food Mixer, Name Brand (Reg. \$52.75) ....	31.75
Camfield Automatic Toaster (Reg. \$23.95) ....	12.25
Automatic Lightweight Iron, Name Brand (Reg. \$12.50) ....	8.75
Steam & Dry Iron, Name Brand (Reg. \$17.95) ....	11.99
Portable Electric Mixer, Name Brand (Reg. \$19.50) ....	11.79
Bathroom Scale, Name Brand (Reg. \$7.95) ....	4.65
7 pc. Kitchen Tool Set, Name Brand (Reg. \$13.95) ....	7.95
Metal, Adjustable Indoor Dryer (Reg. \$5.95) ....	3.80
Enterprise No Clamp Meat Grinder (Reg. \$6.50) ....	4.59
12 Cup Carafe With Warmer (Reg. \$5.00) ....	2.97
Beauty Ware Step on Can (Reg. \$6.98) ....	4.20
Rival Wall Can Opener (Reg. \$5.98) ....	3.65
General, Chrome Slicing Machine (Reg. \$24.95) ....	13.89
Ballerina, 53 pc. Dish Set (Reg. \$23.95) ....	16.85
Stainless Steel Tableware Sets ....	33-1/3% to 40% off price
G.E. Table & Clock Radios ....	25% off price

### OUTSTANDING BUYS IN TOP-QUALITY LINENS

Famous brands of first-quality sheets and pillow cases, including colored and white percales, superfine muslins—all at discount prices up to 35 percent below regular price.

### COLORED PERCALES, Type 180

81x108, Double Bed Sheets (Reg. \$4.29) ....	2.99
72x108, Twin Bed Sheets (Reg. \$3.98) ....	2.59
45x38 1/2, Pillow Cases (Reg. \$1.19) ....	.75

Contour Sheets of same quality are same prices as above

### WHITE PERCALES, Type 180

81x108, Double Bed Sheets (Reg. \$3.69) ....	2.59
72x108, Twin Bed Sheets (Reg. \$3.29) ....	2.35
45x36, Pillow Cases (Reg. .89) ....	.60

### SUPERFINE MUSLIN, Type 144

31x108, Double Bed Sheets (Reg. 3.59) ....	2.50
72x108, Twin Bed Sheets (Reg. \$3.29) ....	2.35
81x99, 3/4 Bed Sheets (Reg. \$3.29) ....	2.35
63x99, Single Bed Sheets (Reg. \$2.89) ....	1.99
45x36, Pillow Cases (Reg. .79) ....	.55
'Nurafom' Latex Pillows (Reg. \$5.95) ....	3.75
8 pc. Boxed Towel Sets (Reg. \$4.95) ....	3.49
3pc. Boxed Towel Sets (Reg. 2.98) ....	1.39

### DISTRICT 65 CONSUMER SERVICE

8th Floor — 13 Astor Place

Operated by and for members of our Union. You must show your Union book when making a purchase.

Open daily from 10 a.m. to 9:30 p.m. Saturdays to 3 p.m.

# LA VOZ HISPANA

## Gran Baile de Primavera

Por ABELARDO BAEZ

El Comité de Asuntos Hispanos del Distrito 65 celebrará un gran baile de Primavera, el sábado dia 11 de junio. Los ingresos de este baile serán íntegramente para ayudar a la sociedad, que lucha para prevenir la tuberculosis en los niños de Puerto Rico.

Para esta actividad el Comité ha logrado contratar a José Budet y su famosa orquesta, la que alternará con el Conjunto Rumbanela. Además se están haciendo las gestiones para presentar al público de nuestra Unión varias destacadísimas estrellas artísticas, las que se anunciarán en el próximo número del Record. Habrá un premio para el número agraciado. Consérve el número que acompaña su boleto de entrada.

El precio de los boletos es de \$1.50

si compra el boleto ahora y \$2.00 en la puerta.

Compre su ticket a su steward, a su Organizador o en la tienda de la Unión, o si no, lleve su donación al Departamento de Finanzas.

Esta es la gran oportunidad para cooperar con causas nobles y pasar una noche alegre entre un ambiente de fraternidad. Traiga su familia a compartir en esta noche con todos los miembros del Distrito 65.

## Inoculación de la Vacuna Salk Se Retarda en el '65'

Una fuerte denuncia sobre la impropia distribución de la vacuna Salk contra el polio, fué hecha al requerir del gobierno de Estados Unidos que se evitara el que ésta cayera en el mercado negro, y que se asegurara la inoculación de todos los niños, en un telegrama enviado al Presidente Eisenhower la pasada semana por el Presidente del Distrito 65, David Livingston.

El telegrama, uno de los muchos mensajes enviados por organizaciones cívicas y líderes del movimiento obrero, urgiendo del Presidente de Estados Unidos que use sus poderes ejecutivos para que instituya supervisión Federal sobre la distribución de la vacuna contra el polio y que se dé preferencia a los gobiernos locales e instituciones privadas que provean la inoculación de la vacuna a todos los niños sin costo alguno, bajo la base de servicio público.

### Cambios en la Ley De Desempleo

Aunque los beneficios más altos en la ley de desempleo, de \$30 a \$36, no serán cambiados hasta el mes de julio, los trabajadores que estén empleados parte del tiempo, podrán obtener las ventajas inmediatamente en la nueva enmienda a la ley que fué firmada por el Gobernador Harriman. En esta campaña para alcanzar los nuevos beneficios, tanto el Distrito 65 como la RWDSU con sus locales lucharon sin descanso para obtener la aprobación.

El Comisionado Industrial Isador Lubin, anunció que, efectivo inmediatamente, los obreros que tengan menos de cuatro días a la semana de empleo, tendrán derecho a recibir beneficios parciales, siempre que lo que se hayan ganado no exceda de \$36 en la semana. Anteriormente los que ganaban \$30 o más eran descalificados para obtener beneficios parciales en el desempleo.

Los beneficios parciales serán pagados, dijo el Comisionado Lubin, a tres cuartos, la mitad o un cuarto de la escala normal, dependiendo que el solicitante haya tenido dos o tres días de trabajo.

El Distrito 65, como la ciudad de Nueva York y otras organizaciones, no han podido todavía recibir de las compañías manufactureras de la droga la fecha en que podrán enviar la mercancía prometida a la Unión, dijo Livingston y por lo tanto la Unión no puede anunciar un programa definitivo, de cuando ha de inocularse a los niños de los miembros del Distrito 65.

Livingston añadió que el número substancial de miembros enrolados en el H.I.P. podrán inocular a sus hijos a través del H.I.P. para fines de mayo—fecha proyectada for H.I.P. originalmente, que también puede ser pospuesta. Los oficiales del H.I.P. están confiados que recibirán la vacuna a tiempo, pero al no recibir la ciudad de Nueva York, hay posibilidades que haya retraso en los planes para las inoculaciones.

A pesar de la urgencia del Distrito 65, y otras uniones y organizaciones de las comunidades, no hay indicio que indique la administración intente tomar medidas adecuadas en la distribución de la vacuna.

Mrs. Oveta Culp Hobby, U.S. Welfare Secretary, dejó ver claro, la semana pasada, que ella está en contra que haya control federal en la distribución, punto de vista compartido por el Presidente Eisenhower en su conferencia con la prensa el miércoles dia 27 de abril. Ambos favorecen la idea que esto sea a base voluntaria, lo que dejará, naturalmente, la distribución de la vacuna en las manos de las grandes compañías que hoy manufacturan la vacuna.

## Fiesta en el Este de Harlem

El grupo médico Yorkville invita a todos sus subscriptores hispanos y familiares, a una fiesta que se celebrará el viernes 20 de mayo a las ocho P.M., en la escuela pública No. 108, situada en el 1615 de la Avenida Madison (entre las calles 108 y 109).

Se contestarán las preguntas que surjan acerca de sus derechos como miembros del H.I.P., y se hablará de la vacuna contra el polio y cómo los doctores del grupo se la aplicarán a sus niños.

Se exhibirá una película acerca de Puerto Rico, titulada "La Carretera." Habrá música y serviremos refrescos. Todo esto será completamente gratis. Así es que vengan a disfrutar de una noche de verdadera fiesta. Recuerden todos la fecha, viernes dia 20 de mayo a las Ocho P.M.

—Por JULIO REYES



## Wanted in Consumer Service: More Members to Provide More Values for Members

Consumer Service saves District 65 members hundreds of thousands of dollars every year. By offering a wide variety of items for sale at greatly reduced prices, Consumer Service actually helps to improve 65ers' standard of living and enables them to buy more with the wages they earn.

But Consumer Service, like every other department of District 65, must be more than merely a "service" which a union offers to its members. It must be a cooperative activity of and by the members themselves, reflecting their needs and desires, involving the efforts of many members, and keeping pace with the growth of the Union.

How well is Consumer Service carrying out these objectives, and how can it be improved? These questions are being considered by the leaders of District 65 and its Consumer Service. They were brought to the foreground by Pres. David Livingston.

A recent report by Consumer Service Director Murray Levine showed that the store's sales volume thus far in 1955 is not up to the level reached during the same period last year. The reasons for such a decline are hard to pin-point. In part, it may reflect the general trend in retailing, which is at a level below last year's. But there are other questions too: Can it be due to the selection of merchandise? Are all 65ers aware of the values Consumer Service offers? Are the store's low prices a sufficient inducement to members?

### Member Participation Key Factor

There are no quick and easy answers to these questions. But there is one all-important factor in Consumer Service's success: the extent to which members are involved in every phase of its operation. This was underscored by Pres. Livingston at the General Council meeting May 4, and it is the focal point of the discussions that are now going on.

"Within District 65, there is enough talent and experience and know-how to take charge of every aspect of Consumer Service's operation," Levine said. "There are members who work in dry goods, toy and giftware shops, in department stores and other retail stores who are experts in buying and merchandising. If we can get these 65ers to participate in our Consumer Service Committee, they can actually run many departments in the store. We need these members to help in the selection and purchase of items, in recommending merchandising policy, in control of inventory and in every other phase of Consumer Service work."

Levine noted that a committee is functioning to a limited degree at present, "but it is far from adequate, simply because not enough members participate." Another group recently estab-



Record photo by Bob Franklin

George Cirkiel, a Dry Goods 65er who works at H. Eckstein & Sons, has been a member of Consumer Service Committee since 1946. An expert on such articles as pajamas, denims and other dry goods, he advises Union store on purchase and merchandising of these items. Consumer Service needs the help of many more volunteers like George!

lished to help improve Consumer Service is a Comparison Shoppers Committee, composed of wives of officers and members of '65', whose function is to keep the Union store informed of trends in prices and merchandising. But this committee too needs many more participants.

"One thing we won't do," Levine said, "is to sacrifice quality in order to build up sales volume. Consumer Service belongs to the members, and it would be a betrayal of their interests to use misleading sales devices or inferior merchandise or deceptive pricing methods as many business firms do. But just because our Union store does belong to 65ers, it's up to the members themselves to show they want it to function well by helping to run it. The biggest factor in our ability to sell at low prices is the fact that we need only a minimum of paid workers because we have volunteers doing so much of the work. Unless we can maintain and extend this ratio, we will not be able to run the kind of Consumer Service that our members want and need."

# RECREATION news

## Grand City, Screen, T & J Softball Leaders

Grand City Container in Uptown, the Screen Publicists Local in Midtown and Townes & James Drug Co. in Brooklyn are leading their respective loops after completion of the first two weeks of play in the District 65 Softball League. There's still a long way to go before the '65' championship is decided, but these clubs, like the Dodgers, have an edge with a good start.

### '65' Softball Varsity No-Hits G.E. in League Opener, 4-0

The Big Green of District 65 got off to a flying start in their Center Recreation Softball League opener, defeating the General Electric Co. team, 4-0, on the no-hit pitching of little Al Adams of Avnet and round-trip clouts by Johnny Visconti of Benart and John Tesserio of Rialto Letter.

The District 65 Varsity, made up of the top performers in the Union's own League, fielded Dick Vots of Sak's 34th at 1B, Nick Davella of Saks at 2B, Milt Newmark of Intervale Paint at SS, and Gerry Roman of Grand City at 3B.

The outfield chores were handled by Oswald Potter of Bloomingdales, Ted Batzell of Crystal Transparent and Charlie Ferreira of Rialto. Visconti caught the game. Al McMullin of the Garment area and Harry Jackson of Bloomingdales round out the team. Ralph Passman of New Era and Louis Montalvo of Davega handle the coaching and managing jobs.

Opposition in the Center Recreation

League will include such teams as R.C.A., H. C. Anderson Mimeograph, Gibbs & Cox, Rockefeller Center and General Electric. An NBA type schedule will be played in which '65' will play each team in its own division twice, and teams in the other one.

#### '65' Varsity Schedule

Date	Opponent	C. Park
May 4	General Electric	No. 7
May 18	Kaplan	" 4
May 24	R. C. A.	" 1
May 31	Bates	" 1
June 7	H. C. Anderson	" 1
June 14	Gibbs & Cox	" 1
June 20	Rockefeller C.	" 7
June 26	General Electric	" 1
July 13	R. C. A.	" 4
July 19	Bates	" 1
July 26	Anderson	" 1
Aug. 2	Gibbs & Cox	" 1
Aug. 8	Rockefeller C.	" 7
Aug. 15	Kaplan	" 7

(All games are scheduled for 7 p.m. All games are played in Central Park. Diamonds No. 7 and 1 are at 86th St.; Diamond No. 4 is at 63rd St.)

### Golf Tourney Set for Sunday, May 15

As this issue of the Record went to press, the District 65 Golf Tournament was about to take place at the Blue Hills Country Club in Orangeburg, N.Y., on Sunday, May 15.

## CLASSIFIED ads

Things to Sell, Buy, Swap

#### Things for Sale

WOOL RUG 9x12". Spacious wooden clothes closet. 5 pcs. Kitchen set. All in good condition. Excellent buy. Call even, after 7. OL 7-8782.

8 ROOMS FURNITURE, modern. 1 1/2 years old. Must see to appreciate. \$1,200. CO 6-8765.

DINETTE SET. Excellent condition. Bed and accessories. Vanity and comodes. SL 6-4183.

DESKS 2, maple. \$8 each. Red 2-piece studio couch. \$10. Good condition. Manhattan. Call CA 6-1177 days; evenings and weekends call AU 3-1028.

FISHING EQUIPMENT, Penn squidder with extra spool. Montague Surf Rod. Both like new. 200 yards orion line for fraction, of original cost. UL 3-1028.

WALNUT DRESSER, large. Night table. Vanity bench, chair, scatter rugs, fixtures, odds and ends. Sell reasonably. BU 2-8448. Call mornings, Sat., Sun.

MATTRESS & BOX SPRING. Fireplace with logs and andirons, lounge chair, dresser, kidney table with mirrors and stool. Very reasonable. After 6 p.m. GR 3-4317.

SEA SCHRIF, 12 foot and 7 1/2 horse power motor. Excellent condition. \$250. Call after 6 p.m. KI 7-6968.

ROADMASTER, brand new. 28" bike. Never used. Won on TV show. Good buy. Phone even. nights. BE 3-0518.

GIRL'S BIKE, Schwinn 20". Excellent condition. Reasonable. PO 7-8731.

5-PIECE DINING ROOM SET. Will give it away to family who can use it. In good condition. It's not the latest style. Call UN 5-7138, mornings or evenings.

This Classified Ad section is for the use of Union members only. Rates are 25¢ per ad for all ads except "Services," whose rates are \$1 per ad. Maximum number of words for each ad is 20. Mail or bring ads to The Record office, 7th floor, 13 Astor Place, New York 3, N.Y. All ads must include payment, member's name, address, shop and union book number. Deadline for next issue is Sat., May 21.

WARDROBE 58 1/2x37 1/4x22 1/4. Maple finish. 2 bottom drawers. \$10. Headboard mattress box spring. Practically new. Name price. OL 7-4730.

EUREKA UPRIGHT VACUUM and attachments. Good condition. \$5. Also Australian Oppossum, dyed mink stole. \$25. See to appreciate. TW 7-3011.

STATION WAGON, 1949 Pontiac, converted from Sedan delivery model. Original owner. Adoptable for pleasure or business. BA 9-3879.

1954 CHEVROLET, 2 door. Model 210. Radio and heater. Transferred. Will sacrifice. \$1150. FA 4-4820.

#### Services

TV & REFRIGERATOR REPAIR All makes. Special rates to union members. Bronx, Manhattan & Queens serviced. RA 6-1144 or YE 2-7835, 6-9 p.m.

WASHING MACHINES expertly repaired. All makes and models. Reasonable. Bklyn, Queens, Manhattan, L. I. MI 7-4506.

PAINTING. Guaranteed fine, clean. Decorating, paperhanging. Reasonable price. Braffman, UL 6-5984, before 10 a.m., or after 6 p.m.

INSURANCE All forms written. Auto, fire, floaters, business, personal and life insurance. Inquiries invited. No obligation. Richard Fox, RE 9-1661.

UPHOLSTERY REPAIRS. Chair bottoms \$5. Sofa \$10. Also complete platforms. Dinettes and kitchen chairs recovered. Manhattan and Bronx. UN 3-2428.

WASHERS, Maytag, Norge, Frigidaire, Bendix, Thor, Hotpoint, etc., repaired. Also all make refrigerators. Guaranteed. DA 8-8614.

The 1954 champions of Grand City knocked off Davega, 11 to 8, and rolled over Sterns, 11 to 4, to gain their victories. Still featuring the "slow-slower-slowest" pitching of Louis Esposito, the Corrugated lads depend on top-notch fielding to win their games. In order to take the Uptown title they will have to take on strong contenders in the coming weeks in the form of Garment Area and a surprise entry from the Textile Local.

The Screen Publicists Local is also a big surprise, taking Perma-dent Lab, 4 to 2, in their opener and then knocking over Lerners, 9 to 2. Of course James Gray, Bloomingdales and Gimbel-Saks will be out to dethrone them very shortly.

In Brooklyn, the smallest section of the League is being led by the Townes & James entry, an AFL Teamster Local squad.

A real thriller was played between Gimbel-Saks and the Retail Local, resulting in a 9-9 tie. The Retail men were behind 9 to 3 in the last inning, only to come up with 6 runs to tie it up. Freddy Hailstock's men from 34th St. will be hard to convince that the game is sewed up in the future.

Names in the News: Some fine hitting performances were turned in during the first weeks of the campaign, notable among them Fred Altman's 2 for 2 for Perma-dent, and Fusco and Hock's 2 hits each for the Screen Local in their open-

ing game. James Gray is raving about Louis Catticchio who had 4 for 4 and Ray Farrari with 3 for 4 in their opening day win over the Retail Local.

#### TEAM STAND'NCS

(First 2 Weeks)

#### UPTOWN DIVISION

Team	Won	Lost
Grand City	2	0
Garment Area	1	0
Textile Local	1	0
Davega	1	1
Sterns	0	1
New Jersey Local	0	1
Ever Ready Label	0	1
Fisher-Stevens	0	1

#### MIDTOWN DIVISION

Team	Won	Lost
Screen Local	2	0
James Gray	1	0
Gimbel-Saks	1	0
Bloomingdales	1	1
Retail Local	0	1
Lerners	0	1
Perma-dent Lab.	0	2

#### BROOKLYN DIVISION

Team	Won	Lost
Townes & James	2	0
New Era	1	1
Rogers Peet	1	1
Columbia Comb.	0	2



RECORD Photo by Clarence Bowman  
BOWLING CHAMP'S of '65' League are these Lincoln Letter Keglers who eked out their first '65' crown in final game of season. Back row, l.-r., F. Capri, T. Mitchell, R. Fuchs. Front, l.-r., A. Altshuller, J. Tyburski, A. Candres.

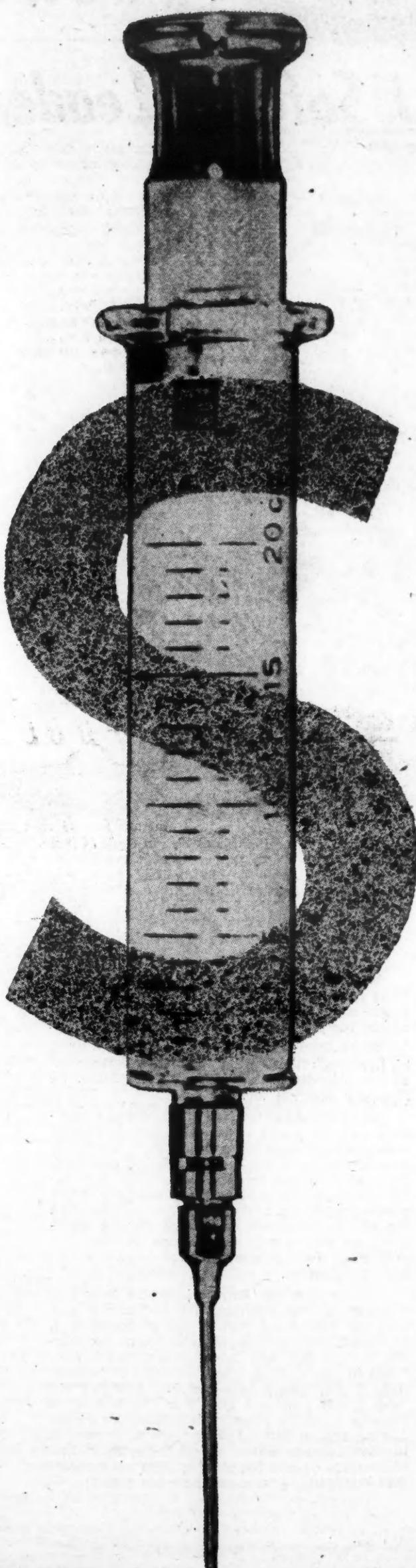
## Lincoln Letter '65' Champs In Thrilling Bowling Finish

In one of the most exciting finishes in the annals of the '65' Bowling League, the Lincoln Letter keglers copped their first District 65 crown in the final frame of the last game of the season. It takes 90 games by each team to complete the season, and the three contenders for the title—Lincoln Letter, Ever Ready Label and Grand City—stayed so close all season that a strike thrown by Al Altshuller in the final frame won the championship trophy and \$250 first place prize-money for Lincoln.

The final result shows that with the handicap system a squad with a fourth place average can cop the title. The Lincoln lads, led by League Secretary Andy Candres, shot up from around fourth place late in the campaign and took it all on the final night.

John Salerno's Ever Ready squad and Lou Esposito's Grand City team tied for second—and that little one-half game away from Lincoln cost them \$150, the difference between first and second place. Prize money and trophies will be presented to all the teams in competition at the '65' Sports Award Night May 14.

Entries are now open for shop, local and area teams for the 1955-56 bowling season, opening in September. All entries must be in no later than July 25.



## Do Profits Come First In Fight on Polio?

*"So quick bright things come to confusion."*  
—William Shakespeare's  
*"A Midsummer-Night's Dream"*

What could have been brighter or more wonderful than the news on April 12 that a successful anti-polio vaccine had been developed?

And what could be more dismal and discouraging than the confusion and uncertainty that have surrounded the vaccine ever since then?

Many aspects of the vaccine's development made Americans feel they had had a share in this victory against a dread disease: the contributions over the years by millions of Americans that paid for the necessary research; the unselfish devotion of Dr. Jonas Salk and many others who contributed to the victory without thought of personal gain; the offer, with no strings attached, of the vaccine process to anyone capable of manufacturing it.

But there was another side to the picture. Within days of the announcement of the vaccine's success, there were reports of greed and selfishness and profiteering. The drug companies were going to reap a \$20,000,000 windfall during 1955 alone, the newspapers reported. Doctors and drug suppliers expected to do very well too, with the overwhelming bulk of the vaccine destined for commercial channels.

It had been obvious for months that there would be a shortage of vaccine this year, that priorities would be needed to make sure that those who needed inoculations most would get them first, and that *all* kids—whether their families were rich or poor—would get equal consideration. In the weeks following the April 12th report, the predictions of a black market and of unfair distribution seemed to be coming all too true.

Meanwhile, what was the federal government doing? Practically nothing. Instead of preparing in advance for proper distribution of the vaccine, Health Sec. Oveta Culp Hobby let days and weeks go by, insisting that "voluntary" controls were enough, that federal controls and priorities were not necessary. And President Eisenhower sounded the same note in a press conference earlier this month.

As if there were not already enough confusion, the U. S. Public Health Service on May 8 announced that it was recommending that inoculations be held up for a week while it rechecked vaccine supplies—with no indication of the purpose of the recheck.

Many unions which had made arrangements to provide inoculations for members' children—including District 65, Local 338 and other RWDSU affiliates—found that they, like the schools and public health agencies, had to postpone these plans because their vaccine shipments were being held up.

Was the Surgeon General's announcement a prelude to the belated establishment of federal controls, as many people thought and hoped? As this issue of The Record went to press, there was still no definite answer. But the pressure for controls kept mounting, with AFL, CIO and community groups throughout the country demanding that the U. S. act.

That pressure must be continued! If, by the time you receive this paper, federal control of the vaccine program has not yet been set up, you can help in this important campaign. Write to Pres. Eisenhower, and urge him to institute immediate controls over the distribution of polio vaccine. Do it now—and help end the Polio Vaccine Foul-Up.



Television star Steve Allen gives TV viewers a close look at *The Record*, which carried a photo-interview about him in April 17 issue.

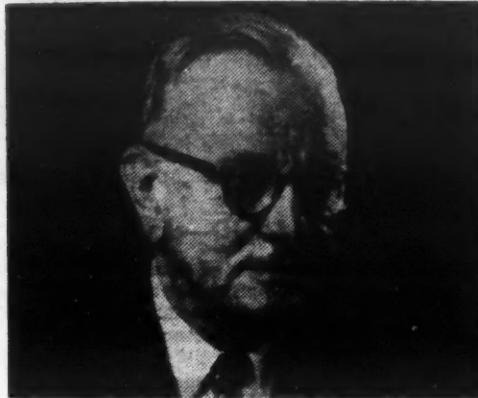
# The Record On View In Millions Of Homes

When the RWDSU Record is displayed by Steve Allen on his NBC-TV show and millions of people see it, we think our readers who may have missed the program deserve to know about it too.

Steve Allen told his viewers on Monday, April 25, how much he liked the photo-interview we did of him a couple of issues ago. Thanks, Steve. We like your program too.

The Record has received other favorable comment too. Our series of exclusive interviews with outstanding personalities, the latest of which appears on the next page, has been widely reprinted. They have appeared in scores of labor publications throughout the country, including CIO News, publication of the national CIO, which reprinted the Eleanor Roosevelt and Ralph Bunche interviews, as well as a Record feature on New York slum fires. Total circulation of these papers runs into the millions.

Quotes from the Bunche interview have also appeared in the Washington Post-Times Herald and the New York Post. Press Associates-PAI, which services hundreds of publications throughout the country, and Labor's Daily, which publishes in six cities, are regular users of 'Record' news items, photos and features. Probably the most widely reprinted item was the feature on Jeanette Fuller, a Bloomingdale-Stamford striker and member of District 65 who was an entrant in the Retail Queen beauty contest. Jeanette has had offers from all over the country from union members who want to come and help her picket!



Dr. Paul R. Hawley  
Director, American College of Surgeons

## A Top U. S. Doctor Looks At American Medicine

A record Exclusive Interview

By MAX STEINBOCK

Dr. Paul R. Hawley, Director of the American College of Surgeons, set off a bombshell more than two years ago when he exposed to public view some of the worst abuses in American medicine: unnecessary operations, fee splitting, overcharging and ghost surgery. There were outraged protests from many doctors. This kind of exposé would undermine public confidence in many physicians, they said; it should be confined to discussion among the doctors themselves.

Dr. Hawley didn't agree then, and he still doesn't. In 1953, he asked, "How can you correct great evil without bringing it out into the light?" Today he remains convinced that the discussion he started has been a healthy one, that it has shown the public that most physicians are themselves opposed to unethical practices, and it has encouraged doctors to overcome their traditional reluctance to criticize another doctor's work.

We caught up with Dr. Hawley at the Waldorf Astoria Hotel during a brief visit he was making to New York. A forceful, vigorous man of 64, he has earned the right to the title of "America's top doctor." As a top-ranking medical officer in the Army during World War II, he was a major-general. From 1943 to 1947, he was Chief Medical Director of the Veterans Administration, and before assuming his present post, he was the chief executive officer of Blue Cross and Blue Shield.

### Fights Fee-Splitting, Ghost Surgery

Dr. Hawley explained the nature of the abuses he is fighting against. Unnecessary surgery and overcharging are just what their names imply: money-gouging exploitation of patients by unethical doctors. Fee-splitting is the practice whereby a surgeon kicks back part of his fee to the doctor who recommended him to the patient. Ghost surgery is the practice followed by some physicians, not capable of doing major surgery, of employing a qualified surgeon to do the operation, without the knowledge of the patient or his family. The "ghost surgeon" is paid only a fraction of the fee collected from the patient.

Obviously, each of these is a form of fraud in which the patient is a victim. The patient is not only overcharged, but in the case of unnecessary surgery, his health and even his life may be endangered. On fee-splitting and ghost surgery, Dr. Hawley says, "The mere secret exchange of money between doctors is a transgression of complete honesty with the patient. Even more serious is the fact that the doctor is permitting anything other than the best obtainable quality of medical care to influence his recommendation of a specialist. The patient has every legal and moral right to know who actually performs the surgery—and he should insist that he be examined beforehand and have his immediate post-operative care directed by the surgeon who performs the operation. If a physician is not competent to perform the operation, then he is not qualified for these important adjuncts of surgery."

How can these practices be eliminated? "Patients themselves can help," said Dr. Hawley, "by discussing the question of fees before the operation with the family doctor and with the surgeon. Then too, the American College of Surgeons has been campaigning for formation of surgical societies which would require that the books of each surgeon be gone over by the society's auditor."

We asked Dr. Hawley his opinion of the medical care that the American people are getting. "There are many good aspects and some bad ones," he said. "Among the good things are the great amount of productive research that has been done in the past 20 years; the development of pre-payment medical plans; the accreditation of hospitals which has greatly improved hospital care; and improved facilities for research and training. Some of

the bad ones are the trend away from reliance upon a family physician for advice, with many more people seeing specialists when what they need is one good medical adviser; the greatly increased cost of medical care, brought about partly as a result of the advances in diagnosis and treatment, which make use of more expensive materials and methods; the rising cost of services of all kinds; and, of course, the existence of unethical practices."

How can adequate medical care be provided for all Americans? "Certain elements of medical care are a community responsibility," Dr. Hawley replied. "The cost of a hospital, like that of a fire department, should be shared by everyone, whether or not they use it. I believe also we must develop an adequate system of insurance against catastrophic illness."

"I also think that some element of co-insurance for medical care must be included, so that the insured person pays some share of the cost, even if it's only a fraction. That would help to avoid abuses, by making people realize that it's their money that is being wasted."

"In many places, the voluntary system is proving successful. For example, the Alameda County, Calif. Medical Society guarantees medical care regardless of the patient's ability to pay—and it also processes grievances and complaints about service. One weakness of voluntary insurance is that the individual must be earning a salary in order to pay for it. I'm in favor of making provision for periods of unemployment too."

Remembering that Dr. Hawley had served for years as the chief medical officer in the Veterans Administration, we asked him what kind of medical care was being given to veterans. "Above the average for the U.S. as a whole," he replied. "It is equal to the care provided at any first-class medical center, many of which supply physicians for work in the VA and the armed forces. While servicemen and veterans do not have free choice of doctors, they do not suffer poorer medical care because of it," he added with a smile.

### Sees Bad Distribution of Doctors

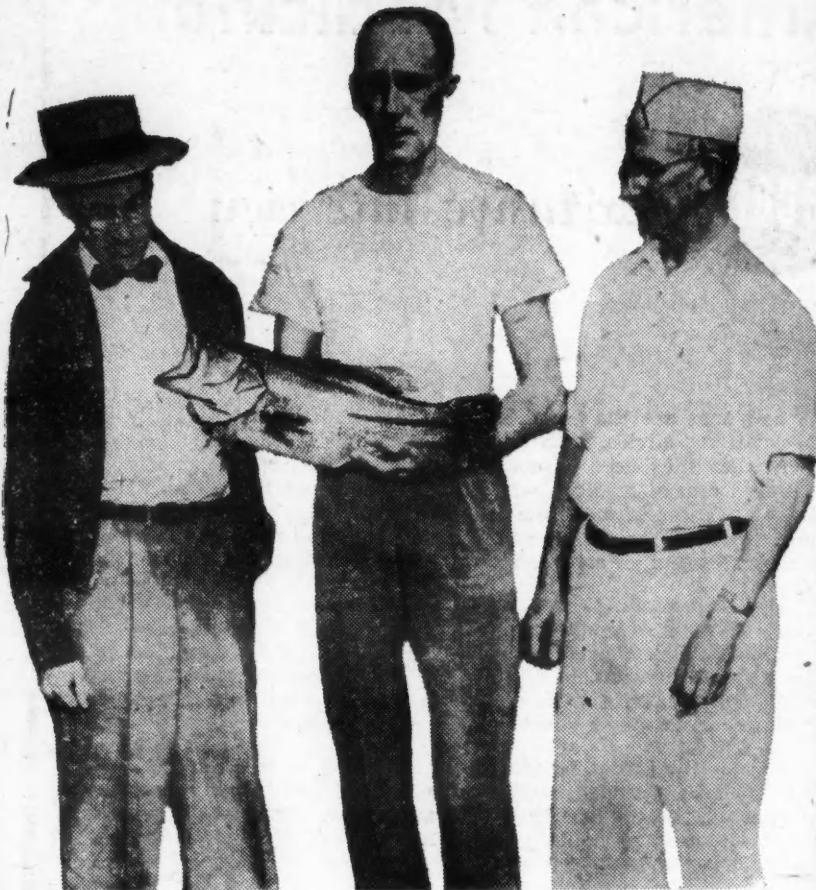
What about the shortage of doctors, we asked? "I'm not convinced there is a shortage," Dr. Hawley said. "But I do know there is very bad distribution of doctors in some parts of the country. However, if there is in fact a shortage, all that can be done is to build more medical schools. Trying to get more graduates out of the existing schools would reduce the quality of training and teaching."

"Unfortunately, it costs 35 million dollars just to start a first-class medical school, and maintaining it takes a very large share out of a university's budget."

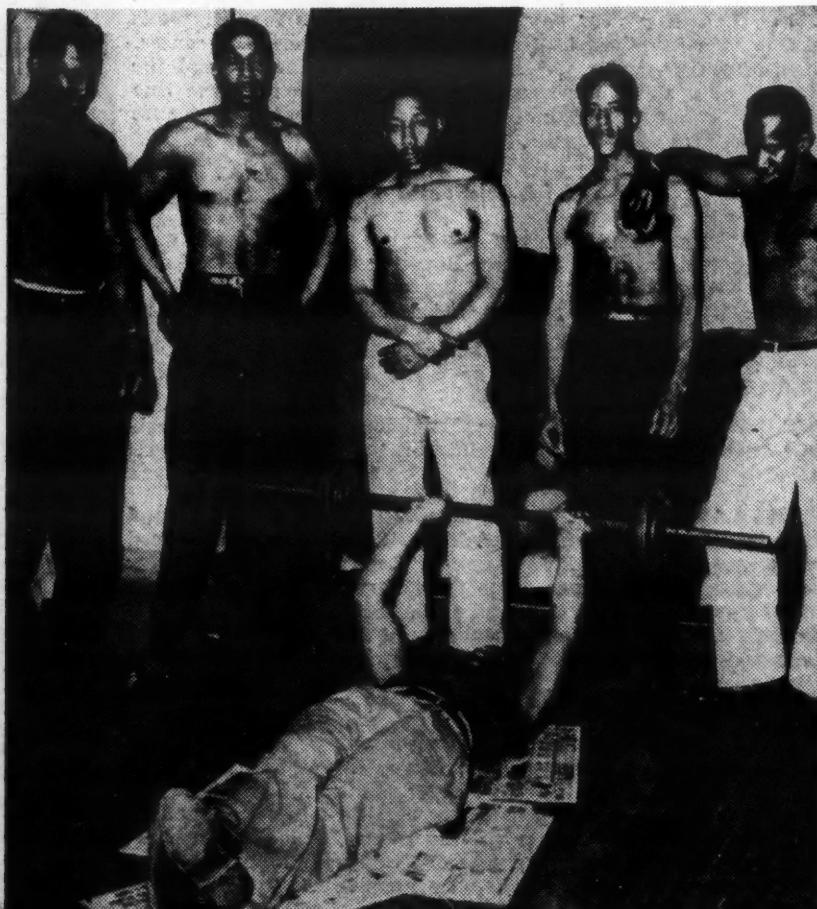
We talked with Dr. Hawley about the new antibiotics and other "wonder drugs" and asked him whether they had reduced the number of surgical operations. "Decidedly," he said, "for some types of operations. But they have also made possible some surgery of greater magnitude than could have been accomplished before. They have greatly reduced the number of mastoid, sinus and upper respiratory operations, and they've increased the chances of success in the more serious chest and abdominal operations."

Dr. Hawley wound up the interview with a special message for the RWDSU and other unions: "Many unions are involved in medical care programs of one sort or another. I would say to these unions: don't be misled into 'bargain-basement' medical care. Get expert advice from the top medical schools. Above all, make quality your first insistence. Remember that too-cheap medical care can turn out to be very expensive."

## RWDSU Sportsmen Show Their Prowess



**LARGE-MOUTH BASS** should have kept his mouth shut when Bill Miller of Dairy Workers Local 379, Columbus, Ohio, came around. Bill, who works at United Dairy in Barnesville, caught this six lb., 14 oz. beauty at a nearby reservoir. Admiring catch are fellow members Herman Lallahan and Vernon Thorberge.



**MUSCLE BUILDUP** is objective of this weightlifting group of members of Local 194, Chicago. Physical culture classes at union headquarters include lessons in such weightlifting exercises as "press, curl, squat and clean." The group is led by '194' Rec. Sec. Kenneth Washington and Edwin Henderson, both of whom work at Campbell Soup Co. Appropriate password for this activity might be "Ugh" or "Whew."

## MOVIES

*in review*

### STRATEGIC AIR COMMAND—★★

There is no doubt about it. The real star of Strategic Air command is the B-47. The scenes of the giant bomber flying against backgrounds of the bluest skies and especially one of its being refueled in mid-air provide the picture with its most exciting moments.

As for the plot, it is the currently popular one about the Reserve Officer who is called to active service just when his civilian life is beginning to have possibilities. In this case, James Stewart is "Dutch Holland," second baseman for the St. Louis Cardinals, with a few good ball-playing years ahead of him when he is called into service in SAC to help relieve a serious shortage of experienced leaders. SAC (Strategic Air Command) is the outfit that rides the airways ready to retaliate against a possible A-bomb attack. Colonel Holland feels this is an important assignment and soon overcomes his resentment of being taken out of his comfortable civilian life. For his wife, Sally, played by June Allyson, this is not so easy. Her baby is born while "Dutch" is away on a mission and she finds the whole situation quite a strain.



James Stewart

Things look bad for the heretofore happy marriage, but work out well in typical movieland fashion. June Allyson and James Stewart perform competently as do Frank Lovejoy and Barry Sullivan as two officers, so despite its shortcomings storywise, the picture does leave the audience happy.

—LOUISE REVERBY

### THE FAR HORIZONS—★★

Paramount's soon-to-be-released second Vista-vision offering is the story of the Lewis and Clark expedition which reached the Pacific Ocean and claimed the land for the U.S. government. Excellent color photography of the Western outdoors and the excitement of exploration of new territories has some entertainment value. However, this does not compensate for the picture's stereotyped white man-Indian relationship. There may be different opinions on the moral implications of American frontier expansion into Indian lands, and the violence involved, but clearly objectionable is the line of the film which says that the "white man's world" is no place for an Indian, and by implication for any member of a non-white group.

Charlton Heston, playing Bill Clark of the famous Lewis and Clark team, forgets about his fiancee back home and falls in love with an Indian squaw, Sacajawea (Donna Reed), who saves the lives of the explorers, guides them to her tribe's lands and goes with them to the Pacific. He is determined to bring her back to Washington and marry her although Fred MacMurray (Lewis) objects because he is in love with the fiancee back home (Barbara Hale) and looking out for her happiness and also feels Clark is leading the Indian girl on.

When Sacajawea hits the white man's world and meets the President and the fiancee, she is awed by the closetful of fine dresses and the complicated social obligations of the white man's wife, as compared to the simple life of the tribe. She writes a heart-rending farewell telling him she "must be true to her people," etc., which in essence says Indian is Indian and white is white and never the twain should meet—except perhaps in the wilds of the Rocky Mountains. Hollywood has made some strides toward breaking down the racist stereotypes but The Far Horizons is a long step backward. Our familiar "cowboys and Indians" themes need a good deal of reexamination.

—EILEEN FANTIN

### 'RECORD' MOVIE RATINGS

★★★

Not As A Stranger  
Doctor in the House  
East of Eden  
Gate of Hell (Jap.)  
Cinerama Holiday  
A Star Is Born  
Sabrina  
On the Waterfront  
Lili

★★

The Glass Slipper  
Blackboard Jungle  
Marty  
Stranger  
on Horseback  
Prince of Players  
The Country Girl  
The Caine Mutiny  
20,000 Leagues  
Under the Sea

★★

Strategic  
Air Command  
The Far Horizons  
Kiss Me Deadly  
Mambo  
Run for Cover  
Jupiter's Darling  
Battle Cry  
Six Bridges to Cross  
The Good Die  
Young

The Record is proud to introduce a new feature, based on material supplied by the American Arbitration Association. These cases, taken from the files of the AAA, are not meant to serve as a guide in preparation of arbitration cases, since arbitrators' decisions may vary even in identical situations. However, they are valuable because they show the kind of reasoning and the types of facts used by an arbitrator in arriving at a decision. This feature will appear from time to time in future issues of The Record.

# YOU be the arbitrator



## The Case of the Group Leader Differential

When a new man came to work in the shop, the foreman asked Phil G. to keep an eye on him and see that he did the work right.

"Okay," said Phil. "Provided I get the 10 cent differential for Group Leader. Otherwise, I refuse."

"Keeping an eye on a new worker for a few hours while he's breaking in doesn't amount to being a group leader," answered the foreman. "I'm giving you a direct order. If you refuse, I'll have to report it to Personnel."

Phil remained adamant and the argument ended with a three-day disciplinary lay-off. Eventually, the case reached arbitration, where the union showed that the company's wage structure, incorporated into the collective bargaining agreement, provided for a 10 cents per hour premium to any employee designated by the company to be a group leader. The company answered that group leadership involved a formal assignment, over a long period of time, not just casual supervision of a new worker. In any case, the company attorney said, Phil was guilty of insubordination in refusing to do as he was told.

What would YOU do? See Page 15 for arbitrator's award.



## The Case of the Injured Welder

September 1954 was an unlucky month for Tom K., a welder in a large manufacturing plant. Shortly after Labor Day, he was laid off for lack of work, and the next week, he broke a leg in an automobile accident.

When work picked up in the shop some time later, he was recalled, but his foot was not yet completely mended. Tom explained to the company about his accident and said he would report as soon as he could.

Two weeks later, he showed up for work, only to be told by the foreman that things were slow again and that he should wait for another recall notice. "There's something wrong here," Tom complained. "I've got more seniority than some of the other welders who are working. Why don't you put me to work and send one of them home?"

"You didn't report for work when you were called and they did," answered the Personnel Manager. "Under the contract, we don't have to give you work until we need you again."

Tom filed a grievance, and the union supported him, claiming that the company should have transferred him from a lay-off status to a leave-of-absence status as soon as he made his physical condition known. That would have secured his right to return as soon as he was able, provided only he had sufficient seniority. The Company argued that since Tom couldn't report for work when called, he retained his status on the lay-off roster.

What would YOU do? See page 15 for arbitrator's decision.



## The Case of the Ambitious Lathe Operator

When George C. saw a notice on the bulletin board that there was a vacancy in the tool and die department for a machinist, he put in his bid, confident that he would get the promotion. He was classified as a lathe operator, which was only one step away from a machinist, and he had more seniority than anyone else who might qualify.

He was surprised, therefore, when he learned that another lathe operator with less seniority got the job.

"What's the idea?" he wanted to know. "The union contract says that promotion shall be by seniority."

"Take another look at that contract," said the foreman. "The clause goes on to say 'provided the senior employee is capable of performing the duties of the job.' You're a good worker, and you would probably make a good tool room machinist in time, but the other man has been going to night school to learn blueprint reading and machine shop practice. That makes him more qualified than you."

The contract provided for arbitration of disputes which could not be settled in the first three steps of the grievance procedure, so the case eventually came before an arbitrator selected from a panel of the American Arbitration Association.

What would YOU do? See page 15 for arbitrator's decision.



## The Case of the Lost Hour

After a recommendation by the quality control department that a special crew be assigned to maintain and clean equipment, top management decided to close down one department for an hour each week to make it easier for the cleaners to work. This necessarily involved loss of take-home pay for a few of the machine operators.

"You can't do that," protested the union officer. "The contract defines a work-week of 8 hours per day and five days per week. Furthermore, it states that 'as far as possible' the company will maintain that schedule."

"Well, it isn't possible to maintain that schedule and still produce top grade work," answered the general manager. "If we don't cut the work-week by one hour, we'll have to run into overtime to do the extra cleaning."

Since they couldn't agree, the case went to arbitration.

What would YOU do? See Page 15 for Arbitrator's award.

## Cavil-Cade

By LES FINNEGAN

• IN MONROVIA CAL., a middle-aged job-seeker came to the City Department of Employment one morning and was given an application form to fill out. The first 11 dozen questions the man took in stride, but reaching the seventh a puzzled look came over his face. Two minutes later, however, he had finished and turned in the completed form. The official, examining it quickly, came to question seven, which said: "Give your last employers and work bac'wards." The literal-minded job-seeker had written: "1—Strotom Lareneg; 2—Lio Dradnats; 3—Rethorb Ym." The job-seeker looked amiably at the employment official and remarked, "You know, that's the first time I ever tried to write those names backwards."

IN JASPER, ALBERTA, union railroad men convinced members of other unions that they had encountered the smartest bunch of bears in all Canada. In Jasper National Park, eight black bears, somehow tunneled under a platform leading into a Canadian National Railways building and settles down for the winter. The union men tried to shoo them away, with no success. Then they appealed to the game wardens but the wardens warned that the bears are "quite vicious during the hibernation season and anyway if you leave them alone they'll go away quietly in the spring." Upshot was that the bears were left unmolested, but every so often the union men stir uneasily in their chairs when they remember the eight packages of fur-covered dynamite snoozing beneath their floor.



NOT HER WORKING CLOTHES: If Barbara Simpson dressed this way at her receptionist job in NBC's press department, visitors would never get by her desk. But we approve her contribution to pin-up art.

# lighter side of the record

### Ticklers



"The nicest thing happened to me while vacationing in Central America—an old lady smiled at me!"

### By George

## LABOR ODDITIES

BY KALLAS



THE GOVERNMENT ISSUED A BOOKLET TELLING FEDERAL EMPLOYEES HOW TO WRITE SHORTER LETTERS. IT RUNS 44 PAGES!



AN AUSTRALIAN WORKER COLLECTED WORKMEN'S COMPENSATION FOR A DISLOCATED JAW SUFFERED WHILE YAWNING AT WORK

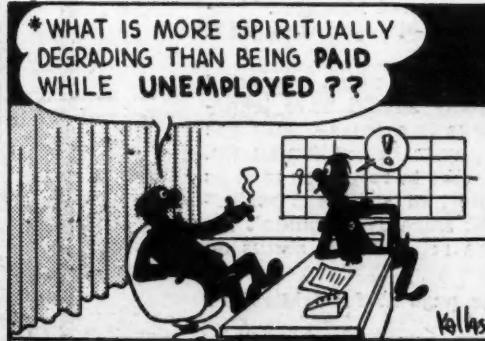
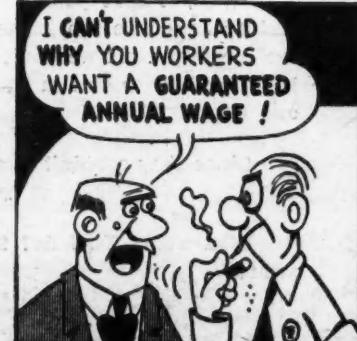


UNION LABEL MAN—AT A RECENT OIL-WORKERS' CONVENTION, C. ROBERTSON WON A \$100 SAVINGS BOND AS THE DELEGATE WITH THE MOST UNION LABELS ON HIS PERSON—HE SPORDED A TOTAL OF 14 LABELS!

### The TILLERS



### HAZY HERB



© QUOTED FROM "THE WALL STREET JOURNAL."

by KALLAS

## Walker Fruit Contracts Settled in Conciliation

WEYBURN, Sask.—The contracts between Walker Fruit Co. in its establishments here and in Estevan were settled in conciliation after failure to reach agreement across the bargaining table. The pacts provide the same improvements—namely wage increases of \$5 a month and incorporation into the wage structure of \$10 of a \$16 cost-of-living bonus; progressive wage increases of \$5 a month every three months, totaling \$15 and bringing each employee to the maximum in his range; three week paid vacations after 15 years' service and other improvements.

## New Groups Join RWDSU In Ontario Hotels, Dairy

TORONTO, Ont.—Employees in the beverage and lounge rooms of three hotels have joined RWDSU in the last month. In addition, the Silverwood's Dairy workers, long members of Local 422 in Hamilton, Ont., have completed organization of their plant by signing up the stationery engineers and ice cream cabinet servicemen. In all four cases the province department of labor has granted certification of the union. The hotels are the Windsor and the St. Clair in Sarnia plus the Balmoral at Point Edward, Ont.

## Arbitrators' Awards

The awards in these cases are not an indication of how other arbitrators might rule in other apparently similar cases. Arbitrators do not follow precedents. Each case is decided on the basis of the particular history, contract, testimony and other facts involved. Cases appear on Page 13.

### The Group Leader

THE AWARD: The Arbitrator held that the disciplinary lay-off was justified. If Phil thought he was entitled to more money he should have done as he was told and filed a grievance later. Looking at all provisions of the contract, the arbitrator said that an employee had the right to refuse an assignment only if his health or safety was jeopardized.

### The Ambitious Lathe Operator

On reading the whole contract and on hearing testimony as to past practice in making promotions, the arbitrator decided that George C. was entitled to the upgrading. He explained that the contract did not require a man to be "fully" qualified for the next higher job before he could be promoted. If he was "reasonably well qualified" and was capable of becoming fully qualified with on-the-job training, that's all that was required. To hold otherwise, the arbitrator added, would mean to nullify the seniority clause. The arbitrator's opinion showed he was impressed with the evidence that in the past the parties had themselves interpreted the contract the same way he did.

### The Injured Welder

THE AWARD: The arbitrator, looking at all provisions of the contract and the company's practice, pointed out that if Tom had returned to work when recalled and had broken his leg the next day, there would be no question but that he would have gotten a leave of absence which would entitle him to his job, as soon as he was able to work. As an employee on layoff, he should have been given the same rights. The arbitrator therefore ordered the company to put Tom to work and pay him for lost time.

### The Lost Hour

THE AWARD: The Arbitrator admitted that the cleaning operation was necessary but he was not convinced that it could not be done "at other times or in some other manner which would avoid the regular reduction of the work-week." He added that "mere inconvenience, or the payment of some overtime" did not justify changes in the scheduled work-week in view of the contract clauses which the union cited.

## Many Unionists Entered In Ontario Elections

TORONTO, Ont.—A record number of trade unionists has entered the Ontario election campaign as CCF candidates. Henry Weisbach, Canadian Congress of Labor political action director, has announced. More than two-thirds of the candidates already nominated in industrial or semi-industrial ridings are union members, Mr. Weisbach stated. Leading the field is the United Steelworkers (CIO-CCL) with fourteen members who will carry the CCF banner in the June 9 election battle. The United Auto Workers (CIO-CCL) has four candidates, standing, as might be expected, in the auto cities of Oshawa, Windsor and Toronto.

### Arthur Deakin Dies at 65, British Labor Leader

LONDON, Eng.—The Rt. Hon. Arthur Deakin, secretary of the largest union in the world, died at the age of 64 while addressing a May Day rally at Leicester. He was a former president of the 8,000,000-member British Trades Union Congress. Mr. Deakin succeeded the late Ernest Bevin as secretary of the 1,200,000-member Transport and General Workers Union in 1946.

At the age of 13 Mr. Deakin started work in a Welsh steel plant and rose to the top posts in the British and international trade union world. He was president of the World Federation of Trade Unions until he felt that communists were gaining control of that body and then led the TUC out of the organization. Other powerful union groups in the western world followed his example and the International Confederation of Free Trade Unions was formed. In 1949 he was awarded the Companion of Honor and in 1954 he was made a member of the Privy Council.

## Unemployment and Organizing Subjects of Sask. Meeting

REGINA, Sask.—Seventy-five unionists from 25 Saskatchewan communities, including RWDSU Int'l Rep. Walter Smishek, met over the weekend at the C.C.L. Union Centre to discuss the Saskatchewan economy and the problems of labour organizations in the Province. The Special Economic Conference, sponsored jointly by the Regional Office of the Canadian Congress of Labour and the CCL Sask. Federation of Labour, was opened by R.E. Hale, Regional Director.

Mr. Hale told the delegates that the Conference had been called at the request of the 1954 S.F.L. Convention. For some time, he said, labour organizations had felt it necessary to get together and discuss pertinent economic problems, not just from the angle of each union's difficulties, but in respect to general trends.

Smishek called for creating province-wide agreements on wages and working conditions in some industries, particularly those where relatively small units were covered by separate bargaining agreements.

He charged that certain employers in Saskatchewan were waging continuous "warfare" against union legislation in the courts by posing technicalities and bypassing established agencies designed to better industrial relationships. He said that resultant court costs were proving to be an enormous burden on some unions.

Other speakers reported on organization of the unorganized. It was charged that in spite of legislation granting employees the right to form unions, some employers were interfering with that right, often using coercion.

Much concern was expressed by a

number of speakers respecting the impact of unemployment in Saskatchewan. Many problems had arisen because of layoffs and unions were also disturbed because of hardships suffered by unemployed union members. In a great many cases, one speaker said, inadequate unemployment insurance benefits left a very small amount for food and clothing for jobless families because of high rents for housing accommodations. For workers without sufficient unemployment insurance contributions, benefits could not be paid under existing legislation. It was pointed out too, that many workers did not qualify for the higher benefits because of their former salary levels.

The speakers represented the principal union bodies with province-wide organization. Among them were: Smishek, Rep. Glen Thompson, CIO Woodworkers; John Lax, Communication Workers; Rep. Clarence Lyons, Packinghouse Workers; R.J. Henderson, C. C. L. Representative, Saskatchewan Hospital Advisory Council; F.M. McClelland, representing Canadian Brotherhood of Railway Employees; and Ken Jacobson, representing Oil, Chemical and Atomic Workers International Union.

## Winnipeg Curlers Hold Award Dinner

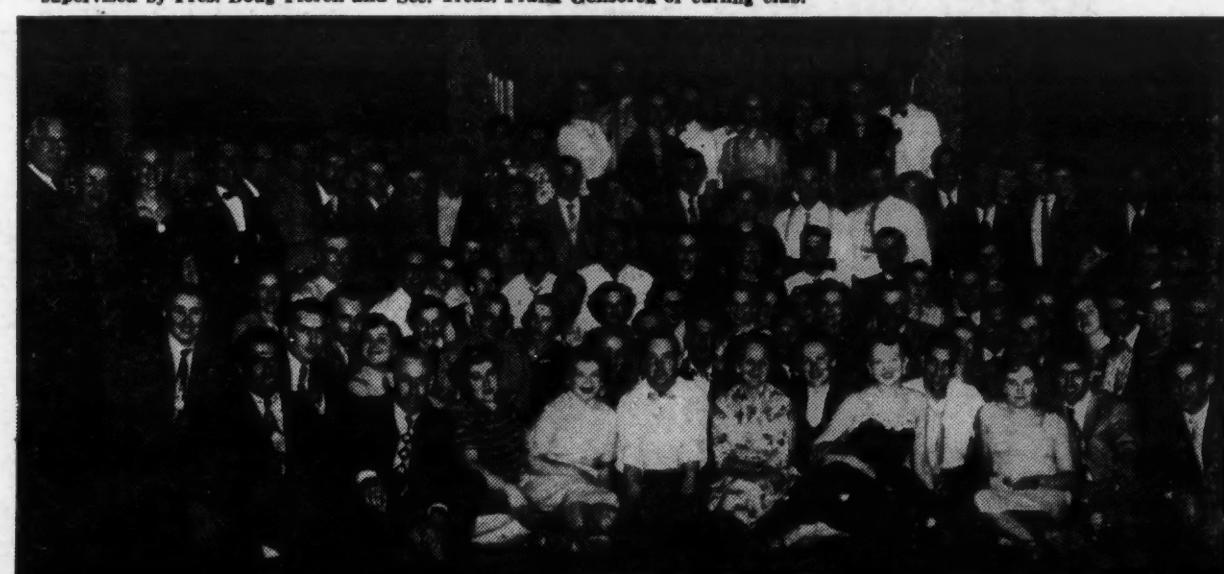
WINNIPEG, Man.—The windup of a winter sports program was celebrated here by a large crowd of members of Dairy Workers Local 755 at a dinner April 26, it was reported by Bus. Agent J. G. Ritchie. Sixty members who belong to the local's curling club were joined by many fellow members and guests at the affair.

Curling, a game that resembles shuffleboard, but which is played on ice with large, heavy curling-stones, has attracted more members of the local each year. Awards and trophies were presented at the dinner to the winning teams, as well as a plaque showing the back half of a horse which went to the low-scoring team.

Members of the three winning teams were '755' Pres. Ray Matheson, L. Frieson, D. Martin, A. Nys, F. Gensorek, W. Irwin, B. Goodchild, J. Stewart, R. Elliott, J. Roels, R. Little and J. Duke. The low-scorers were G. Thomas, B. Holden, R. Pospisil and T. Kolton.



Admiring trophies awarded to Local 755's curling club winners at dinner April 26 are, l. to r., Pres. Ray Matheson, Mrs. W. Mager, Mrs. A. Nys, Mrs. Matheson, W. Mager and A. Nys. Below, guests at dinner pose for group portrait. Affair was supervised by Pres. Doug Floren and Sec.-Treas. Frank Gensorek of curling club.





**PRESENTATION OF CHECKS** for purchase of State of Israel bonds was made by New York RWDSU leaders at office of Pres. Max Greenberg early this month. L. to r. are Mgr. Joseph Binenbaum of Retail Shoe Employees Local 1268, Mgr. Martin Koppel of Men's Furnishing Employees Local 721, Pres. Greenberg, Consul-General Avram Harmin, who accepted checks on behalf of Israeli government, Pres. David Livingston of District 65 and Pres. Louis Feldstein of Apparel Employees Local 1125. Israel's bond campaign is helping to finance development and construction in the young republic, which this month celebrates its seventh year of independence.

**RETAIL BOSSES FIGHT  
\$1.25 — RWDSU REPLIES**

*— See Pages 5, 6*

**Exclusive Interview:  
Top U. S. Doctor Looks  
At American Medicine**

*— See Page 11*